

**APPENDIX A  
RENTON PROFESSIONAL-TECHNICAL ASSOCIATION  
JULY 1, 2024 - JUNE 30, 2025  
SALARY SCHEDULE**

Salary Range	Pay Interval	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
I	Index	1.000	1.035	1.071	1.108	1.148	1.188	1.230	1.273	1.317	1.363	1.411	1.458
	Annual	\$39,893	\$41,269	\$42,721	\$44,213	\$45,777	\$47,379	\$49,055	\$50,772	\$52,539	\$54,374	\$56,277	\$58,180
	Monthly	\$3,324	\$3,439	\$3,560	\$3,684	\$3,815	\$3,948	\$4,088	\$4,231	\$4,378	\$4,531	\$4,690	\$4,848
	Semi-Monthly	\$1,662	\$1,720	\$1,780	\$1,842	\$1,907	\$1,974	\$2,044	\$2,116	\$2,189	\$2,266	\$2,345	\$2,424
	Hourly	\$19.18	\$19.84	\$20.54	\$21.26	\$22.01	\$22.78	\$23.58	\$24.41	\$25.26	\$26.14	\$27.06	\$27.97
II	Index	1.200	1.235	1.271	1.308	1.348	1.388	1.430	1.473	1.517	1.563	1.611	1.658
	Annual	\$47,872	\$49,248	\$50,700	\$52,192	\$53,756	\$55,358	\$57,033	\$58,751	\$60,518	\$62,353	\$64,256	\$66,159
	Monthly	\$3,989	\$4,104	\$4,225	\$4,349	\$4,480	\$4,613	\$4,753	\$4,896	\$5,043	\$5,196	\$5,355	\$5,513
	Semi-Monthly	\$1,995	\$2,052	\$2,113	\$2,175	\$2,240	\$2,307	\$2,376	\$2,448	\$2,522	\$2,598	\$2,677	\$2,757
	Hourly	\$23.02	\$23.68	\$24.38	\$25.09	\$25.84	\$26.61	\$27.42	\$28.25	\$29.10	\$29.98	\$30.89	\$31.81
III	Index	1.400	1.435	1.471	1.508	1.548	1.588	1.630	1.673	1.717	1.763	1.811	1.858
	Annual	\$55,850	\$57,227	\$58,679	\$60,171	\$61,735	\$63,336	\$65,012	\$66,730	\$68,496	\$70,331	\$72,235	\$74,138
	Monthly	\$4,654	\$4,769	\$4,890	\$5,014	\$5,145	\$5,278	\$5,418	\$5,561	\$5,708	\$5,861	\$6,020	\$6,178
	Semi-Monthly	\$2,327	\$2,384	\$2,445	\$2,507	\$2,572	\$2,639	\$2,709	\$2,780	\$2,854	\$2,930	\$3,010	\$3,089
	Hourly	\$26.85	\$27.51	\$28.21	\$28.93	\$29.68	\$30.45	\$31.26	\$32.08	\$32.93	\$33.81	\$34.73	\$35.64
IV	Index	1.600	1.635	1.671	1.708	1.748	1.788	1.830	1.873	1.917	1.963	2.011	2.058
	Annual	\$63,829	\$65,205	\$66,657	\$68,149	\$69,713	\$71,315	\$72,990	\$74,708	\$76,475	\$78,310	\$80,213	\$82,116
	Monthly	\$5,319	\$5,434	\$5,555	\$5,679	\$5,809	\$5,943	\$6,083	\$6,226	\$6,373	\$6,526	\$6,684	\$6,843
	Semi-Monthly	\$2,660	\$2,717	\$2,777	\$2,840	\$2,905	\$2,971	\$3,041	\$3,113	\$3,186	\$3,263	\$3,342	\$3,422
	Hourly	\$30.69	\$31.35	\$32.05	\$32.76	\$33.52	\$34.29	\$35.09	\$35.92	\$36.77	\$37.65	\$38.56	\$39.48
V	Index	1.800	1.835	1.871	1.908	1.948	1.988	2.030	2.073	2.117	2.163	2.211	2.258
	Annual	\$71,808	\$73,184	\$74,636	\$76,128	\$77,692	\$79,293	\$80,969	\$82,687	\$84,454	\$86,289	\$88,192	\$90,095
	Monthly	\$5,984	\$6,099	\$6,220	\$6,344	\$6,474	\$6,608	\$6,747	\$6,891	\$7,038	\$7,191	\$7,349	\$7,508
	Semi-Monthly	\$2,992	\$3,049	\$3,110	\$3,172	\$3,237	\$3,304	\$3,374	\$3,445	\$3,519	\$3,595	\$3,675	\$3,754
	Hourly	\$34.52	\$35.18	\$35.88	\$36.60	\$37.35	\$38.12	\$38.93	\$39.75	\$40.60	\$41.48	\$42.40	\$43.31

NOTE: The Washington State Legislature has appropriated funds for a 5% King County Premium Pay (KCPP) general wage increase on base salaries. Because the KCPP is separate funding contingent on appropriations from the Legislature and not part of the general wage increase, it will not be used in the calculation of future wage increases. Furthermore, if future allocations from the state does not fund the KCPP, the college will reduce the salary table accordingly and with appropriate notice to the union. Should the Legislature not fund or change the amount of the cost of living increase, Management and the Association agree to bargain the impact of any change prior to implementation.

Any employee who has ten (10) or more years of seniority as of July 1st shall receive an annual longevity stipend of \$600.

**\*\*Note: Progress to step 12 is contingent of six (6) years assignment at step 11 in their permanent salary range.**