

**APPENDIX A**  
**RENTON PROFESSIONAL-TECHNICAL ASSOCIATION**  
**JULY 1, 2024 - JUNE 30, 2025**  
**SALARY SCHEDULE**

Salary Range	Pay Interval	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
I	Index	1.000	1.035	1.071	1.108	1.148	1.188	1.230	1.273	1.317	1.363	1.411
	Annual	\$39,893	\$41,269	\$42,724	\$44,213	\$45,777	\$47,379	\$49,055	\$50,772	\$52,539	\$54,374	\$56,277
	Monthly	\$3,324	\$3,439	\$3,560	\$3,684	\$3,815	\$3,948	\$4,088	\$4,231	\$4,378	\$4,531	\$4,690
	Semi-Monthly	\$1,662	\$1,720	\$1,780	\$1,842	\$1,907	\$1,974	\$2,044	\$2,116	\$2,189	\$2,266	\$2,345
	Hourly	\$19.18	\$19.84	\$20.54	\$21.26	\$22.01	\$22.78	\$23.58	\$24.41	\$25.26	\$26.14	\$27.06
II	Index	1.200	1.235	1.271	1.308	1.348	1.388	1.430	1.473	1.517	1.563	1.611
	Annual	\$47,872	\$49,248	\$50,700	\$52,192	\$53,756	\$55,358	\$57,033	\$58,751	\$60,518	\$62,353	\$64,256
	Monthly	\$3,989	\$4,104	\$4,225	\$4,349	\$4,480	\$4,613	\$4,753	\$4,896	\$5,043	\$5,196	\$5,355
	Semi-Monthly	\$1,995	\$2,052	\$2,113	\$2,175	\$2,240	\$2,307	\$2,376	\$2,448	\$2,522	\$2,598	\$2,677
	Hourly	\$23.02	\$23.68	\$24.38	\$25.09	\$25.84	\$26.61	\$27.42	\$28.25	\$29.10	\$29.98	\$30.89
III	Index	1.400	1.435	1.471	1.508	1.548	1.588	1.630	1.673	1.717	1.763	1.811
	Annual	\$55,850	\$57,227	\$58,679	\$60,171	\$61,735	\$63,336	\$65,012	\$66,730	\$68,496	\$70,331	\$72,235
	Monthly	\$4,654	\$4,769	\$4,890	\$5,014	\$5,145	\$5,278	\$5,418	\$5,561	\$5,708	\$5,861	\$6,020
	Semi-Monthly	\$2,327	\$2,384	\$2,445	\$2,507	\$2,572	\$2,639	\$2,709	\$2,780	\$2,854	\$2,930	\$3,010
	Hourly	\$26.85	\$27.51	\$28.21	\$28.93	\$29.68	\$30.45	\$31.26	\$32.08	\$32.93	\$33.81	\$34.73
IV	Index	1.600	1.635	1.671	1.708	1.748	1.788	1.830	1.873	1.917	1.963	2.011
	Annual	\$63,829	\$65,205	\$66,657	\$68,149	\$69,713	\$71,315	\$72,990	\$74,708	\$76,475	\$78,310	\$80,213
	Monthly	\$5,319	\$5,434	\$5,555	\$5,679	\$5,809	\$5,943	\$6,083	\$6,226	\$6,373	\$6,526	\$6,684
	Semi-Monthly	\$2,660	\$2,717	\$2,777	\$2,840	\$2,905	\$2,971	\$3,041	\$3,113	\$3,186	\$3,263	\$3,342
	Hourly	\$30.69	\$31.35	\$32.05	\$32.76	\$33.52	\$34.29	\$35.09	\$35.92	\$36.77	\$37.65	\$38.56
V	Index	1.800	1.835	1.871	1.908	1.948	1.988	2.030	2.073	2.117	2.163	2.211
	Annual	\$71,808	\$73,184	\$74,636	\$76,128	\$77,692	\$79,293	\$80,969	\$82,687	\$84,454	\$86,289	\$88,192
	Monthly	\$5,984	\$6,099	\$6,220	\$6,344	\$6,474	\$6,608	\$6,747	\$6,891	\$7,038	\$7,191	\$7,349
	Semi-Monthly	\$2,992	\$3,049	\$3,110	\$3,172	\$3,237	\$3,304	\$3,374	\$3,445	\$3,519	\$3,595	\$3,675
	Hourly	\$34.52	\$35.18	\$35.88	\$36.60	\$37.35	\$38.12	\$38.93	\$39.75	\$40.60	\$41.48	\$42.40

NOTE: The Washington State Legislature has appropriated funds for a 5% King County Premium Pay (KCPP) general wage increase on base salaries. Because the KCPP is separate funding continging appropriations from the Legislature and not part of the general wage increase, it will not be used in the calculation of future wage increases. Furthermore, if future allocations from the state does not full the college will reduce the salary table accordingly and with appropriate notice to the union.