

APPENDIX A
RENTON PROFESSIONAL-TECHNICAL ASSOCIATION
JULY 1, 2025 - JUNE 30, 2026
SALARY SCHEDULE

Salary Range	Pay Interval	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
I	Index	1.000	1.035	1.071	1.108	1.148	1.188	1.230	1.273	1.317	1.363	1.411	1.458
	Annual	\$41,046	\$42,462	\$43,956	\$45,491	\$47,100	\$48,748	\$50,472	\$52,239	\$54,057	\$55,945	\$57,903	\$59,861
	Monthly	\$3,420	\$3,538	\$3,663	\$3,791	\$3,925	\$4,062	\$4,206	\$4,353	\$4,505	\$4,662	\$4,825	\$4,988
	Semi-Monthly	\$1,710	\$1,769	\$1,831	\$1,895	\$1,962	\$2,031	\$2,103	\$2,177	\$2,252	\$2,331	\$2,413	\$2,494
	Hourly	\$19.73	\$20.41	\$21.13	\$21.87	\$22.64	\$23.44	\$24.27	\$25.11	\$25.99	\$26.90	\$27.84	\$28.78
II	Index	1.200	1.235	1.271	1.308	1.348	1.388	1.430	1.473	1.517	1.563	1.611	1.658
	Annual	\$49,255	\$50,671	\$52,165	\$53,700	\$55,309	\$56,957	\$58,681	\$60,448	\$62,266	\$64,154	\$66,112	\$68,070
	Monthly	\$4,105	\$4,223	\$4,347	\$4,475	\$4,609	\$4,746	\$4,890	\$5,037	\$5,189	\$5,346	\$5,509	\$5,673
	Semi-Monthly	\$2,052	\$2,111	\$2,174	\$2,237	\$2,305	\$2,373	\$2,445	\$2,519	\$2,594	\$2,673	\$2,755	\$2,836
	Hourly	\$23.68	\$24.36	\$25.08	\$25.82	\$26.59	\$27.38	\$28.21	\$29.06	\$29.94	\$30.84	\$31.78	\$32.73
III	Index	1.400	1.435	1.471	1.508	1.548	1.588	1.630	1.673	1.717	1.763	1.811	1.858
	Annual	\$57,464	\$58,880	\$60,374	\$61,909	\$63,518	\$65,166	\$66,890	\$68,657	\$70,475	\$72,363	\$74,321	\$76,280
	Monthly	\$4,789	\$4,907	\$5,031	\$5,159	\$5,293	\$5,431	\$5,574	\$5,721	\$5,873	\$6,030	\$6,193	\$6,357
	Semi-Monthly	\$2,394	\$2,453	\$2,516	\$2,580	\$2,647	\$2,715	\$2,787	\$2,861	\$2,936	\$3,015	\$3,097	\$3,178
	Hourly	\$27.63	\$28.31	\$29.03	\$29.76	\$30.54	\$31.33	\$32.16	\$33.01	\$33.88	\$34.79	\$35.73	\$36.67
IV	Index	1.600	1.635	1.671	1.708	1.748	1.788	1.830	1.873	1.917	1.963	2.011	2.058
	Annual	\$65,673	\$67,089	\$68,583	\$70,118	\$71,727	\$73,375	\$75,099	\$76,867	\$78,684	\$80,573	\$82,531	\$84,489
	Monthly	\$5,473	\$5,591	\$5,715	\$5,843	\$5,977	\$6,115	\$6,258	\$6,406	\$6,557	\$6,714	\$6,878	\$7,041
	Semi-Monthly	\$2,736	\$2,795	\$2,858	\$2,922	\$2,989	\$3,057	\$3,129	\$3,203	\$3,279	\$3,357	\$3,439	\$3,520
	Hourly	\$31.57	\$32.25	\$32.97	\$33.71	\$34.48	\$35.28	\$36.11	\$36.96	\$37.83	\$38.74	\$39.68	\$40.62
V	Index	1.800	1.835	1.871	1.908	1.948	1.988	2.030	2.073	2.117	2.163	2.211	2.258
	Annual	\$73,882	\$75,298	\$76,792	\$78,327	\$79,936	\$81,584	\$83,308	\$85,076	\$86,894	\$88,782	\$90,740	\$92,698
	Monthly	\$6,157	\$6,275	\$6,399	\$6,527	\$6,661	\$6,799	\$6,942	\$7,090	\$7,241	\$7,398	\$7,562	\$7,725
	Semi-Monthly	\$3,078	\$3,137	\$3,200	\$3,264	\$3,331	\$3,399	\$3,471	\$3,545	\$3,621	\$3,699	\$3,781	\$3,862
	Hourly	\$35.52	\$36.20	\$36.92	\$37.66	\$38.43	\$39.22	\$40.05	\$40.90	\$41.78	\$42.68	\$43.62	\$44.57

NOTE: The Washington State Legislature has appropriated funds for a 5% King County Premium Pay (KCPP) general wage increase on base salaries. Because the KCPP is separate funding contingent on appropriations from the Legislature and not part of the general wage increase, it will not be used in the calculation of future wage increases. Furthermore, if future allocations from the state does not fund the KCPP, the college will reduce the salary table accordingly and with appropriate notice to the union.