



**Memorandum of Understanding  
Between  
The Washington Federation of State Employees and  
Renton Technical College**

This Memorandum of Understanding is intended to signify the agreement between the Washington Federation of State Employees and Renton Technical College to maintain the existing understanding and practice to compensate the remaining employee who has a non-expiring certificate stipend as a pay enhancement annually at the value established as of June 30, 2018. This amount, \$900.00, will be added to the employee's base pay per the process outlined in Article 26.8. This will continue until the employee ends employment with Renton Technical College.

Signed on this day, June 24, 2025,

A handwritten signature in black ink, appearing to read "Jason Holland".

Jason Holland  
WFSE Labor Negotiator

A handwritten signature in black ink, appearing to read "Yoshiko Harden".

Yoshiko Harden, President  
Renton Technical College