




Memorandum of Understanding  
Between  
AFT – Classified (AFT) and  
Renton Technical College

This Memorandum of Understanding is intended to signify the agreement between AFT Classified (AFT) and Renton Technical College to expand the purposes for which an employee may use sick leave to reflect the amendment to RCW 49.46.210 by the passage of Engrossed Substitute House Bill 1875. The parties agree to modify Article 20, Section 20.2 – Use of Sick Leave by adding a new subsection as follows:


20.2.8 To allow the employee to prepare for, or participate in, any judicial or administrative immigration proceeding involving the employee or employee's family member.

This change takes effect upon signature.

Signed on this day, July 30, 2025,

  
Jonathan Wilder (Jul 30, 2025 14:53:29 PDT)

Jonathan Wilder  
AFT Classified President

  
Yoshiko harden (Jul 31, 2025 07:49:11 PDT)

Yoshiko Harden, President  
Renton Technical College