



Memorandum of Understanding
Between
Renton Federation of Teachers and
Renton Technical College

This Memorandum of Understanding is intended to signify the agreement between Renton Federation of Teachers and Renton Technical College to expand the purposes for which an employee may use sick leave to reflect the amendment to RCW 49.46.210 by the passage of Engrossed Substitute House Bill 1875. The parties agree to modify Article 7, Section 4.B. – Usage by adding a new subsection as follows:

8. To allow the employee to prepare for, or participate in, any judicial or administrative immigration proceeding involving the employee or employee's family member.

This change takes effect upon signature.

Signed on this day, July 29, 2025,

Donna Maher

Donna Maher, President
RFT

A handwritten signature in blue ink, appearing to read "Yoshiko Harden", written over a horizontal blue line.

Yoshiko harden (Jul 29, 2025 16:40:00 PDT)

Yoshiko Harden, President
Renton Technical College