



Memorandum of Understanding
Between
The Washington Federation of State Employees and
Renton Technical College

This Memorandum of Understanding is intended to signify the agreement between the Washington Federation of State Employees and Renton Technical College to expand the purposes for which an employee may use sick leave to reflect the amendment to RCW 49.46.210 by the passage of Engrossed Substitute House Bill 1875. The parties agree to modify Article 11, Section 11.7 – Used for Sick Leave by adding a new subsection as follows:

- G.** To allow the employee to prepare for, or participate in, any judicial or administrative immigration proceeding involving the employee or employee's family member.

This change takes effect upon signature.

Signed on this day, July 31, 2025,

A handwritten signature in black ink, appearing to read "Jason Holland".

Jason Holland
WFSE Labor Negotiator

A handwritten signature in black ink, appearing to read "Yoshiko Harden".

Yoshiko harden (Jul 31, 2025 16:26:34 PDT)

Yoshiko Harden, President
Renton Technical College