

Hybrid Study Session: Building I Boardroom

Join by Zoom link or phone: <https://rtcedu.zoom.us/j/85955125679> / +1 253 215 8782 US (Tacoma) 859 5512 5679

Hybrid Regular Session: Culinaire Room (I-108)

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Agenda Items

Information/Action/Presenter

I. STUDY SESSION

1:00 P.M.

1. Call to Order
A. Notation of quorum
2. Executive Session
 - A. An Executive Session will be called to review the performance of a public employee and to discuss with legal counsel representing the agency the potential of litigation, in accordance with the Open Public Meetings Act (RCW 42.30.110(1)(g) and (1)(i)).
 - B. Announcement of time Executive Session will conclude
 - C. Return to Open Session
3. SEP Presentation
4. Adjournment

Board Chair Tim Cooper

ED Martinez and Director Homeister

Action

II. REGULAR BOARD MEETING

Information/Action/Presenter

1. Call to Order
A. Notation of Quorum
2. Adoption of Minutes
A. May 20, 2026
3. Communications
 - A. General Information/Introductions
 - B. Correspondence
 - C. Public Comments from the Audience
Public comments are limited to three (3) minutes. Written public comments sent to president@rtc.edu will be read aloud at the meeting. Please e-mail president@rtc.edu before 3:00 P.M. on Wednesday, June 17, to sign up for virtual public comments.
 - D. Student Leadership
 - E. Renton Federation of Teachers
 - F. Written Communication Reports

3:00 P.M.

Action

Information

- | | |
|---|------------------------|
| 4. Action Items | Action |
| A. FY27 Budget Report | VP Jackson |
| B. Quid Pro Quo with RTC Foundation | VP Jackson |
| C. Prof Tech Contract | VP Hogan |
| D. RFT High Demand MOU | VP Hogan |
| E. FY27 Student Leadership Budget | Le'Onna Lee |
| F. Tenure Advancement | |
| 5. Discussion/Reports | Information |
| A. President's Report | President Harden |
| 6. Board of Trustees | Information |
| A. Foundation Liaison Report | Trustee Shana Peschek |
| B. Legislative Action Liaison Report | Vice Chair Bob Zappone |
| C. FY27 Election of Officers | Action |
| D. FY27 Appointment of RTC Liaisons | Action |
| 7. Meetings | |
| A. Regular Board Meeting – September 16, 2026 | |
| 8. Adjournment | Action |

Renton Technical College
Board of Trustees Meeting
June 17, 2026

AGENDA ITEM:

1. CALL TO ORDER

Information

SUBJECT:

BACKGROUND:

Board Chair Cooper will carry out the Notation of Quorum and call the meeting to order.

RECOMMENDATION:

None.

Renton Technical College
Board of Trustees Meeting
June 17, 2026

AGENDA ITEM:

2. ADOPTION OF MINUTES

Action

SUBJECT:

BACKGROUND:

The following meeting minutes are attached for approval by the Board of Trustees.

- A. May 20, 2026 – Board of Trustees Meeting

RECOMMENDATION:

Approval as presented.

Agenda Items

I. STUDY SESSION

1. Call to Order

Board Chair Tim Cooper called the Study Session to order at 1:18 P.M. and noted that a quorum was present.

2. Review of Certificate of Participation

Vice President of Finance and Administration Jacob Jackson presented an overview of the college's Certificates of Participation (COPs). He reported that the college currently has ten active COPs and explained that COPs require an identified revenue stream for repayment and may not be paid using state allocation funds. He noted that repayment timelines vary depending on the type of project financed.

VP Jackson reviewed areas supported by COP funding, including technology services, campus operations, facilities, and debt service.

In response to a question from Vice Chair Zappone, VP Jackson reported that a contractor has been secured for the Building J remodel, with construction anticipated to begin on June 24 and completion projected for Summer Quarter 2027. Chair Cooper asked about alternative financing mechanisms, and VP Jackson stated that COPs are currently the only available method. Chair Cooper also inquired about capacity for additional COPs; VP Jackson advised against pursuing additional COPs until existing obligations are reduced.

3. SBCTC New Allocation Model Presentation

VP Jackson presented an overview of the State Board for Community and Technical Colleges' new allocation model, approved in October. He explained that the updated model more directly ties funding to student enrollment and activity, reflecting a shift toward a "dollars follow the student" approach.

4. Adjournment

Trustee Zappone moved to adjourn the Study Session. Trustee Norouzi seconded, and the motion carried unanimously.

II. REGULAR BOARD MEETING

1. Call to Order

Chair Cooper called the Regular Meeting of the Board of Trustees to order at 3:02 P.M. and noted that a quorum was present.

2. Adoption of Minutes

Trustee Zappone moved to approve the minutes of the April 15, 2026 Board Meeting. Trustee Norouzi seconded, and the motion carried unanimously.

3. Communications

A. General Information/Introductions

There were no introductions.

B. Correspondence

There was no correspondence.

C. Public Comments from the Audience

There were no public comments.

D. Student Leadership

Interim Director of Student Life Le'Onna Lee provided updates on commencement and student activities. Planning for commencement is ongoing, with approximately 300 students having RSVP'd and over 1,000 students applying for graduation. Two student speakers will be selected for the ceremony, with applications currently under review.

The Graduation and Transfer Fair is scheduled for She also shared that communications have been distributed regarding emergency funding available to assist students with cap and gown costs.

E. Renton Federation of Teachers

Dr. Huma Mohibullah reported that agreement has been reached for high-demand funding for 2026, with negotiations for 2027 underway. She acknowledged faculty for their adaptability during the recent Canvas outage and expressed appreciation for Information Technology and e-Learning teams for their support. She also noted ongoing Instruction Strong meetings and recognized the contributions of Shannon Mattson, Dean of Advanced Manufacturing, following her departure from the college.

F. Written Communication Reports

Chair Cooper thanked Zefire and Warren for their video report.

4. Discussion/Reports

A. Financial/Budget Status

VP Jackson reported that the college has collected approximately 92% of annual revenue, which is ahead of projections, with tuition and fee revenue performing above expectations due to increased enrollment.

Expenditures are currently at approximately 84.5% of budget, and the college is projecting an estimated \$292,000 surplus for the fiscal year.

Facilities updates included:

Building L: Project delayed

Building C: Majority of work completed

Building J: Second and third floor remodel scheduled to begin June 24

Funding Hub (Building I): Project has been re-bid following disqualification of the initial bidder

Parking lot lighting: Upgrades completed in several lots, with additional improvements planned

5. Board of Trustees

A. Legislative Action Liaison Report

Vice Chair Zappone encouraged trustees and college representatives to engage with legislators outside of the legislative session, noting that this is often when policymakers have greater availability for discussion.

B. Foundation Liaison Report

Carrie Shaw, Executive Director of the Foundation, reported that the Exceptional Employee Awards were recently held and recognized award recipients. She also noted coordination with Financial Aid to support students in applying remaining scholarship or grant funds toward commencement regalia expenses.

6. Meetings

The next regular Board meeting is scheduled for June 17, 2026.

7. Adjournment

Trustee Zappone moved to adjourn the meeting. Trustee Norouzi seconded, and the motion carried unanimously. The meeting adjourned at 3:29 P.M.

Renton Technical College
Board of Trustees Meeting
June 17, 2026

AGENDA ITEM:

3. COMMUNICATIONS

Information

SUBJECT:

BACKGROUND:

- A. General Information/Introductions
- B. Correspondence
- C. Public Comments from the Audience
- D. Associated Student Government
- E. Renton Federation of Teachers
- F. Written Communication Reports

RECOMMENDATION:

None.



Administration and Finance Report
Renton Technical College Board of Trustees
June 17, 2026

Financial Report

For month ending March, we are about 92 percent through the year. Revenue collection is about 112 percent. Tuition and fees are up about \$2.5M from May 2025. It should be noted that about 1.8M are tuition and fees already collected for Summer and Fall quarters which will be treated as unearned revenue in the current fiscal year. We have drawn down \$32.7M this year compared to \$35.4M in state allocation last year.

Expenses are about 90 percent. Expenses are about \$43.4M through May compared to this time last year of \$44.4M last year. Salary and benefits are about \$35.6M, which is about \$900K less than this time last year.

Our ending cash and investment balances are about \$23M.

Business Office

- Made an offer for our General Ledger Accountant for Grants.
- Has started end-of-year closing.

Food Services & Rentals

February Financial Summary

- **Bakery Revenue**
 - April Revenue: \$10,177
 - May Revenue: \$8,404
 - Decrease: \$1,773
- **Dinning room Revenue**
 - April Revenue: \$7,608
 - May Revenue: \$5,602
 - Decrease: \$2,006
- **Cafeteria Revenue**
 - April Revenue: \$94,721
 - May Revenue: \$77,496
 - Decrease: \$17,225

The decrease in revenue is primarily attributable to lower event volume and the continued impact of rising food and operating costs. Despite the year-over-year decline, Catering remains a significant revenue driver for the department and

continues to provide high-quality service while supporting student learning opportunities. The Catering team will continue to focus on expanding business opportunities, strengthening client relationships, managing costs, and maximizing event bookings to support future revenue growth.

Facilities & Grounds

- **Maintenance**
 - Replacing early 2000s gas Ford Explorer with a new electric GEM
 - Clearing furniture out of Building J in preparation for the remodel
- **Custodial**
 - Hired two new custodian 1s
 - Clearing furniture out of Building J in preparation for the remodel
- **Grounds**
 - Hired three seasonal grounds staff
 - Currently scheduling the removal of poison ivy on the west side of Building I

Capital

Minor Capital projects for Current Biennium (2023-2025):

- **Building J 2/3 Floor Remodel**
 - We have a signed contract and the notice to proceed has been issued for June 24.
- **2025-555 - Building L Conversion**
 - Construction has started.
 - Additional fire alarm work will need to be completed per the City of Renton
- **2024-551 - Transformer Replacement project**
 - Transformers should be installed during the week of June 28.
- **2025-551 - Bookstore Conversion**
 - A bidder has been identified. DES is completing the supplemental question before a contract is signed.
- **Electric Charging Station Expansion**
 - Hargis is designing the project.



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College Technology Services
Renton Technical College Board of Trustees
June 18, 2026

College Technology Services

Spring Quarter

CTS is holding strong with a 89.5% customer satisfaction score (based on user surveys YTD). The Spring quarter has been a busy quarter as we are preparing for multiple projects (AI tools, C building, J building, Cafeteria, and campus clean up). CTS is looking forward to commencement and celebrating our graduates!

Technology News & Updates

RTC was sent a notification that the college's data was not impacted by the Canvas cyber security incident. This is great news for students and employees!

CTS is working on the final stages of provisioning access for Google Gemini and Notebook LM (AI tools) for students and employees. A pilot group of employees is currenting in the testing phase.

CTS is working closely with Deans to assist in the development for technology and space for a new Content Creator program at RTC.

Technology Improvements

CTS has started the Cafeteria AV project with DES contract approved vendor, Desco AV. This project will span most of the summer, working around previously scheduled events. The new space will be a welcoming, accessible space for programming, new student orientation, all college events as well as catering and event rental opportunities.

Using cyber security grant funding, CTS is working on new cyber security monitoring and defense tools, beginning in June. This will help bolster our cyber security posture.

Upcoming

Payment Card Industry (PCI) updates (Spring/Summer)

Blencoe Auditorium technology updates (Summer/Fall)

Artificial Intelligence (AI) resource additions (Summer/Fall)



**Communications and Marketing Report
Renton Technical College Board of Trustees
June 17, 2026**

ENROLLMENT MARKETING

2025-26 Marketing Summary

RTC’s integrated enrollment marketing strategy contributed significantly to enrollment growth during the 2025–26 recruitment cycle, generating engagement, inquiries, applications, and enrollments at rates that meet or exceed higher-education industry benchmarks. Our strategy involves intentional messaging and placement, with ads linking to interest forms that feed into the CRM for automated follow-up.

As of June 8, campaigns resulted in 3,977 inquiries, 817 applications, and 628 enrollments.

Enrollment Funnel Performance

- 15.8% inquiry-to-enrollment conversion rate
- 20.5% inquiry-to-application conversion rate
- 76.9% application-to-enrollment yield rate
- Cost per enrollment: \$191

Campaign Performance

RTC’s digital marketing campaigns delivered high visibility and engagement. Campaign performance exceeded industry standards across nearly every platform.

(CTR measures the percentage of people who clicked on an advertisement after seeing it.)

- **3.39 million advertisements served**
- **40,729 qualified clicks generated**
- **1.54 clicks to enrollment rate**

Platform	RTC Performance	Industry Average
Meta CTR	1.74%	0.95%
Google CTR	5.85%	2.0%
YouTube View Rate	88.9%	27%
Snapchat Swipe-Up Rate	17.9%	0.75%
Geofence CTR	0.25%	0.13%
LinkedIn CTR	1.35%	0.45%

**Communications and Marketing Report
Renton Technical College Board of Trustees
June 17, 2026**

Key Takeaways

These results demonstrate that our integrated approach to enrollment marketing, which combines strategic marketing and compelling campaigns with CRM automation and close collaboration with the Student Success Center, guides prospective students from initial awareness through enrollment.

The data demonstrates that RTC is not only reaching its intended audiences but is also successfully converting interest into action and enrollment.

What's Next

We will dive deeper into the data to identify which programs experienced the greatest enrollment gains and where opportunities remain for future growth.

Fall Quarter 26 enrollment campaigns launch July 1 with updated vendor partnerships and some new tactics. Performance will be closely monitored to ensure continued improvement.

COMMUNICATIONS and PROJECTS

Development of the RTC Ravens logo.

Designers Evyson Beasley and Mike Choi collaborated on the development of the new Ravens logo. With feedback from students and college leadership and revisions along the way, the logo was approved by Dr. Harden and the executive cabinet. ED Katherine Hedland Hansen is developing a policy for use in the secondary market, and it will be introduced to the college later this month.



- Commencement Preparation
- Website updates related to programs/Guided Pathways/Marketing forms.



**Communications and Marketing Report
Renton Technical College Board of Trustees
June 17, 2026**

NEWS and Web

New content included:

[TRIO webpage](#)

SOCIAL MEDIA HIGHLIGHTS

1. There were 27% fewer posts, but a 41% better engagement rate.
2. The AAPI Heritage Month photo carousel content wins the month, as the strongest performer on Facebook. The Career Fair reels shone on Instagram. Users love our Professional Cooking posts, and the BBQ announcement also shows high engagement.

Diversity, Equity, and Inclusion Report
Renton Technical College Board of Trustees
June 17, 2026

Diversity, Equity & Inclusion Council (DEIC)

Though the Diversity, Equity & Inclusion Council (DEIC) concluded its meeting schedule in May 2026, the Campus Climate Data Equity Committee facilitated two Listening Sessions: May 28th for Faculty and Staff; June 2nd for Students. Both sessions were held via Zoom from 3-4:30pm and facilitated by Dr. Maureen Pettitt. A formal report of the Listening Sessions will also be shared with the campus community upon completion.

The Committee was scheduled to administer the state board Campus Climate Survey this academic year, unfortunately, the survey tool is not prepared to launch and therefore the committee pivoted to facilitating listening sessions focused on campus climate recommendations from 2024 and 2025.

What are Campus Climate Listening Sessions?

The Diversity, Equity and Inclusion Council (DEIC) Campus Climate & Data Equity Committee organizes the Listening Sessions to ground RTC's DEI priorities and initiatives in current and transparent data, shed light on the existing state of the college, and reveal equity gaps. In alignment with [RCW 28B.10.147](#), each college is required to facilitate annual listening sessions based on their campus climate survey findings. You can view the most recent Campus Climate Survey Report and results from the 2025-2026 Listening Sessions on the [Campus Climate Assessment webpage](#).

Diversity, Equity & Inclusion (DEI) – Division Updates

Pride Month at RTC

The Division of DEI is honored to host the inaugural **Pride Month** programming series at RTC. Over the course of the month, the Division will host various events honoring the LGBTQIA+ Community. Celebrated nationally each June, the first pride march in New York City was held on June 28, 1970 to honor the one-year anniversary of the [Stonewall Uprising](#).

Renton Technical College Pride Month is dedicated to honoring and celebrating the contributions of the LGBTQIA+ (Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, and Asexual, with the plus sign representing additional identities) community. Pride Month explores queer history, intersectional identities, and current issues through a wide range of engaging learning formats, including lectures, workshops, exhibits, and more.

Schedule of Programs

Paris Is Burning

Wednesday, June 3rd

1-2:30pm

Unity Center, Building D

Join the Division of DEI for the inaugural event of Pride Month with the showing of the groundbreaking documentary, ***Paris is Burning***. The documentary highlights the New York City drag Ballroom scene that was birthed by black and brown queer and trans communities.

Knowing Our Past, Dreaming Our Future - an intersectional journey through Washington's Queer and Trans history

Tuesday, June 9th

12:30pm-2pm

C- 111

Facilitated by Justine Cruise-Roberson, LICSW

Have you ever wondered about the impact and contributions of queer and trans people of color in our region? Or what it means to uplift queer joy, liberation and power? Facilitated by Justine Cruise-Roberson, this workshop will guide participants through an interactive exploration of intersectional queer identity using community-generated timelines, reflective exercises, and shared visioning for the future. Join us from 12:30 to 2pm to build community as we celebrate Pride month. Together, we'll explore our own identities. We'll share stories of Washington's LGBTQIA2S+ community members and organizations, past and present. We'll honor the elders who fought for our joy, connection and peace. Finally, we'll spend time dreaming about the resources that foster our flourishing, now and in the future.

Justine Cruise-Roberson ([she/her pronouns](#)) is a Queer, Black, Afro-Caribbean therapist and facilitator living in unceded [Duwamish territory](#). She is eternally grateful for the family, chosen and otherwise, who nurture her and her dreams. In her free time she sings, knits, dances, spends time with friends and family, and camps.

Pride Trivia

Tuesday, June 16th

1:30pm-3pm

Blencoe Auditorium, C Building

Pride Month is a celebration of queer identity and existence! What a better way to conclude RTC Pride Month other than some good ol' trivia- but make it PRIDE! Hosted by the RTC Lavender Network (Employee Affinity Group), Pride Trivia will guarantee tons of fun and learning.

TRIO Student Support Services

- **TRIO Student Success Center Now Fully Operational:** The TRIO Academic Center is actively serving students through individualized support services, academic skill development, and student engagement programming.
- **Comprehensive Student Support Services Available:** Students are currently accessing:
 - One-on-one tutoring in both in-person and virtual formats
 - Academic coaching and success planning
 - Study skills development
 - Time management and organization strategies
 - Goal setting and educational planning support
- **Growing Student Engagement:** 147 students have expressed interest in TRIO SSS, with 63 students progressing into the recruitment and enrollment pipeline.
 - Enrollment Progress: 32 students have advanced through the full enrollment process, with 27 students officially enrolled and receiving intensive, individualized support services.
 - Continued Recruitment Momentum: An additional 9 students are currently scheduled for eligibility screening and intake appointments.
- **Advancing Equity and Student Access:** Recruitment efforts continue to successfully engage historically underserved student populations, including first-generation college students, students from low-income backgrounds, students with disabilities, and students enrolled in developmental education coursework.
- **Campus Partnerships Driving Growth:** Enrollment continues to increase through faculty advisor referrals, classroom outreach, Enrollment Services collaboration, and partnerships across Student Services and Academic Instruction.
- **Focus on Student Persistence and Completion:** Through individualized success plans, tutoring, workshops, and proactive advising, TRIO is helping students strengthen academic confidence, navigate college systems, and build the skills necessary for long-term success.

- **Building Sustainable Infrastructure:** As RTC's first TRIO Student Support Services program, significant progress has been made in establishing operational systems, student support processes, academic center services, and campus-wide referral networks to support long-term program growth.

Student Leadership & Programs (Le'Onna)

- **Commencement 2026**
Preparations continue for RTC's Commencement on June 23, 2026, at the accesso ShoWare Center. More than 400 students have registered to participate, and final planning efforts are underway with campus partners, volunteers, and vendors, to ensure a meaningful celebration for graduates and their families. This year's ceremony will feature two student speakers representing the graduating class.
- **Graduation & Transfer Fair**
Hosted the Grad & Transfer Fair on June 8th, providing students with an opportunity to prepare for commencement, connect with transfer institutions, and celebrate their academic achievements through a variety of engagement activities and campus resources.
- **Associated Student Government (ASG)**
 - ASG Executive Board members had the opportunity to meet with Cabinet leadership this month, providing students with valuable exposure to institutional leadership and decision-making.
 - Recruitment and interviews are currently underway for the 2026–2027 ASG Executive Board as we prepare to welcome the next cohort of student leaders.
 - The 2025–2026 ASG Senate concluded its final meeting on June 16, marking the close of another successful year of student leadership, advocacy, and engagement.

Unity Center

- Our **Spring Quarter Programming** continued in May with a myriad of events including our very popular *Banh Mi Yummy* on 5/13 hosted by our Peer Navigator Ryan Hoang and *En Nuestro Corazon: Storytelling through Repujado (Mexican Tin Embossing)* hosted by artist Eileen Jimenez.



RTC Foundation Report
Renton Technical College Board of Trustees
June 17, 2026

SCHOLARSHIPS AND EVENTS

FALL 2026 SCHOLARSHIP AND MCCARTHY BRIDGE GRANT CYCLES

Applications closed June 1st for Fall quarter scholarships with 160 completed applications. This represents a 25% drop from Fall 2025 which had one of the Foundation’s highest number of applicants. The final review for eligibility is underway and the Scholarship Committee begins their review and scoring the end of June with awards announced August 10th.

Summer and Fall applications for the McCarthy Bridge Grant have opened through June 16th. There will be 25 grants available at \$4,000 per student. These are students transitioning from College & Career Pathway classes to degree and certification programs. Awards are made by lottery.

WHO FUNDS FOUNDATION SCHOLARSHIPS?

As part of our annual review and fundraising analysis, here is the breakdown by funder category for the 2025-2026 academic year.

Scholarship Funders:

\$377,500 (42%)	Individual named scholarships
\$255,000 (29%)	Endowed scholarships including McCarthy Bridge Grant (quasi endowment)
\$254,900 (29%)	Business and Organization funded scholarships

Awarded Scholarships by Funder Category:

44% (237 awarded)	Individual named scholarships
39% (212 awarded)	Business and Organization funded scholarships
17% (95 awarded)	Endowed scholarships including McCarthy Bridge Grant (quasi endowment)

REVENUE ANALYSIS MCCARTHY BRIDGE GRANT

This year’s campaign to raise funds for the McCarthy Bridge Grant saw increases in the Fund A Dream, payroll giving during the Student Success Celebration, and individual donations. We are excited to offer **64 grants** to College & Career Pathway (CCP) students during the 2026-2027 academic year. This will be the highest number of grants since the program began in 2022. Revenue breakdown:

57%	Scott Fund annual draw
21%	Fund A Dream donations (gala)
13%	Annual individual donor gifts
9%	Eva Gordon Endowment draw

2025-2026 STUDENT ANALYSIS

Part of the Foundation year-end recap, is to evaluate our award rate and look at who (students) are accessing Foundation scholarships by program and demographics. This year, 78% of recipients were students of color, up slightly from FY24-25. The award rate dropped this year to 74% from 82% PY due to higher demand and having fewer Connell Family Scholarship funds.

By *Area of Study (AoA)* remains verily consistent from previous year (PY) and reflects enrollment trends.

Top four AoA:

- 47% Health & Human Services
- 19% Advanced Manufacturing
- 15% Information Technology
- 8% Transportation Technology

CAREER LAUNCH SCHOLARSHIP ANALYSIS

There were 35 applicants for 25 grants. This is the second year of funding the Career Launch scholarship which is for high school graduates from the Renton School District Career and Technical Education (CTE) programs. Incoming students must select a professional-technical degree or certification to qualify. For the 2026-2027 grants the breakdown was as follows:

High School

- 88% Hazen
- 12% Renton

84% students of color with Hispanic and Asian the top identities, and 54% male, 48% female.

Area of Study intent

- 56% Health and Human Services
 - 20% Advanced Manufacturing
 - 8% Information Technologies
- Remaining covered automotive and business.

STUDENT FOCUS GROUP

In May, Foundation staff held a student focus group to capture feedback on the scholarship application and awarding process. This feedback will be part of an annual report that incorporates responses from the scholarship application that asks students “what type of support will help them achieve their education goals.” In summary, students shared about the importance of peer tutors, language translation support, and how they value receiving multiple reminders about deadlines. Students shared that campus flyers and their instructors were the greatest source of information about the Foundation scholarship application cycles.

DEVELOPMENT & COMMUNITY ENGAGEMENT

- Donor retention rate currently stands at 68% up from 66% in May. This is the highest level for the Foundation and a very strong rate that exceeds our goal of 50%.
- Executive Director, Carrie Shaw attended the Kent Valley Air & Space Roundtable legislative breakfast to discuss how the state can grow, retain, manufacturing jobs and grow and retain local talent. Manufacturing jobs have a high representation of middle salary career paths. Follow up is planned with targeted legislators to invite them to campus for a tour of the mechatronics program. The highly successful Future In Flight Expo is set for Oct. 29th.
- Teresa Woods, Operations & Event Manager continues her leadership with Empowering Indigenous Voices that includes the campus screening of *Dodging Bullets: Stories from Survivors of Historical Trauma*.

OPERATIONS

FOUNDATION BOARD RETREAT

The Foundation meets for their annual half-day retreat in the RTC Library June 18th. In addition to the yearly recap and analysis, this meeting is to finalize the FY26-27 budget, elect new officers, and honor the service of three Board members who are term limited. Renton councilmember, Kim-Khanh Van, Liz Murakami, and Lori Inman will be leaving the Board as of June 30th. Mayor Armondo Pavone and his economic staff will share a presentation on Renton's economic growth and partnership with RTC. Katherine Hansen, Executive Director of College Relations will present on RTC marketing strategy.

2026-2027 BUDGET

The finance committee met to review the draft budget and make recommendations to the Board. The committee will also recommend that the Foundation engage an RFP for audit services during the upcoming year.



**Human Resources
Renton Technical College Board of Trustees
May 2026 Report**

The following personnel actions occurred during May 2026 and are presented for the Board of Trustees' information

AFT	Effective Date	Position	Department
-Separations			
James Ford	5/8/2026	Custodian I	Custodial
WFSE	Effective Date	Position	Department
-Hires			
Nana Kopp	5/18/2026	Administrative Assistant 5	Advanced Manufacturing
Prof Tech	Effective Date	Position	Department
-Separations			
Laura Madera	5/13/2026	TRIO Student Support Services Navigator	Division of DEI
Exempt	Effective Date	Position	Department
RFT	Effective Date	Position	Department
-Separations			
Paul Constate	5/7/2026	Adjunct Faculty	Advanced Manufacturing

	Monthly Total Hires	% of Diverse Hires YTD
Full-Time	1	79%
Part-Time	0	54%



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Office of Innovation and Strategic Partnerships Report
Renton Technical College Board of Trustees
June 17th, 2026

Wade Parrott:
Executive Director of Innovation & Strategic Partnerships

Progress in May and Early June

May and early June were focused on advancing strategic partnerships, workforce development initiatives, and Continuing Education growth. OISP continued work with philanthropic, workforce, industry, and community partners to expand opportunities in Allied Health, skilled trades, and emerging technologies, while also supporting the successful convening of the President's Community Advisory Committee. Additional details are provided in the sections below.

Community Partnerships

Key partnership and engagement activities in May & early June included:

Ballmer Foundation Allied Health Initiative: OISP continued advancing discussions with the Ballmer Foundation regarding a potential investment in Allied Health workforce development.

- Initial planning focused on the potential development of a Radiologic Technology program and associated facility, equipment, and instructional needs.
- Through discussions with Instruction, Allied Health leadership, and the Grants Office, the focus shifted toward a CNA dual-credit pathway model based on RTC's operational capacity, workforce demand, and Ballmer Foundation funding priorities.
- The proposed model would allow students to earn both high school and college credit while completing industry-recognized CNA training, creating an accessible entry point into healthcare careers.
- Ballmer Foundation representatives have expressed strong interest in the model due to its alignment with student success, workforce mobility, educational access, and systems-level impact.
- The CNA dual-credit pathway also creates a foundation for future expansion into additional Allied Health programs as institutional capacity and regional workforce demand continue to grow.

Seattle-King County Workforce Development Council (WDC) Partnership Development: OISP met with leadership from the Seattle-King County Workforce Development Council to explore opportunities for collaboration around regional Allied Health workforce development.

- WDC expressed interest in partnering with RTC to support Allied Health program development, employer engagement, and student support services.
- WDC highlighted workforce development models currently being implemented within the Seattle Colleges system that integrate workforce funding, wraparound student supports, and employer partnerships.
- These models closely align with RTC's emerging CNA dual-credit strategy and may provide a framework for future implementation.
- OISP will continue working with WDC to explore funding opportunities, labor market alignment, and adoption of proven workforce development practices that support student completion and employment outcomes.

National Science Foundation (NSF) AI Cybersecurity Grant Exploration: OISP began discussions with RTC eLearning and instructional partners regarding participation in a potential National Science Foundation-funded initiative focused on Artificial Intelligence and Cybersecurity workforce training.

- The proposed project would support development of a non-credit AI Cybersecurity program within Continuing Education.
- If successful, the program could serve as a pilot for future credit-bearing certificates or professional-technical pathways.
- The grant opportunity could provide multi-year support for curriculum development, instruction, and student participation in a high-demand workforce sector.

Juma Ventures Workforce Pathway Development: OISP continued collaboration with Juma Ventures and CEO Dr. Lisa Chin to explore workforce and educational opportunities for young adults.

- Discussions focused on curriculum mapping, entrepreneurship, AI-enabled workforce skills, and potential credit-bearing opportunities.
- Juma and RTC continue exploring ways to connect workforce experiences with college and career pathways.
- The partnership remains aligned with expanding economic mobility and workforce access for young adults throughout the region.

City of Renton Workforce Training Partnership Exploration: OISP initiated discussions with the City of Renton regarding customized workforce training opportunities.

- Early conversations focused on training opportunities for city employees, veterans, and community members.
- Discussions explored workforce development needs that align with RTC's Continuing Education capabilities.
- OISP will continue exploring opportunities for future contract training and workforce partnerships with the City.

Continuing Education (CE)

OISP continues to oversee and expand RTC's Continuing Education portfolio, with ongoing emphasis on workforce-responsive training, operational sustainability, and strategic revenue growth.

1. Skilled Trades Program Expansion

RTC continues to experience strong demand across its skilled trades Continuing Education offerings.

- Both the in-person and online Boiler 3 courses reached full enrollment for Spring quarter, reflecting continued industry demand and strong program reputation.
- RTC successfully onboarded a new Boiler Operator instructor, Clarence Brown, expanding instructional capacity and supporting future program growth.
- The newly launched Fundamentals of Electricity course has also seen strong enrollment, further validating demand for workforce-aligned trades training.
- These programs continue to strengthen RTC's partnership with the Western Washington Stationary Engineers while supporting regional workforce development needs.

2. Continuing Education Facilities Centralization

- Continuing Education operations prepared for relocation into the K133 office suite.

- The move will improve visibility, student access, operational efficiency, and employer engagement opportunities.
- The centralized location will provide a dedicated space for student support, partner meetings, and future workforce development activities.

3. Welding Continuing Education Expansion

- OISP met with Welding faculty to explore relaunching Continuing Education welding offerings.
- Discussions focused on creating shorter, modular training options that better align with workforce demand and adult learner needs.
- The proposed model would provide more accessible entry points into welding training while allowing students to progressively build skills through stacked learning opportunities.

4. Revenue Growth and Operational Sustainability

- Spring quarter Continuing Education revenue remained strong, driven primarily by workforce-aligned programs including Boiler Operator training and new partnership-supported offerings.
- OISP continues to focus on responsible growth by balancing enrollment expansion with operational efficiency and expense management.
- Continued revenue growth may create opportunities to support future investments in outreach and enrollment development activities that further expand Continuing Education participation and community engagement.

5. Program Quality and Credential Integrity

- Continuing Education completion certificates are being redesigned to improve security and reduce the potential for unauthorized duplication.
- These updates help protect the integrity of RTC-issued Continuing Education credentials while ensuring students receive professional documentation recognizing their successful course completion.

President's Community Advisory Committee (CAC)

The President's Community Advisory Committee successfully convened on June 3, bringing together leadership from College Spark Washington, Juma Ventures, the City of Renton, Renton School District, and RTC to discuss regional priorities, workforce development opportunities, and emerging partnership initiatives. The committee continues to serve as a valuable forum for connecting education, industry, philanthropy, government, and workforce development leaders around shared regional goals.

Discussion centered on regional economic conditions, workforce shortages, healthcare career pathways, transportation infrastructure, and emerging opportunities for collaboration between education, employers, and community partners. Particular attention was given to Allied Health workforce needs, youth workforce development, and strategies for strengthening career pathways that support both student success and regional employer demand.

Mayor Armondo Pavone provided an update on the City of Renton's economic outlook, noting that the city remains financially healthy with a strong industrial and business base despite broader economic uncertainties. He also discussed ongoing business development activity, infrastructure investments, Sound Transit planning, and regional preparations related to the upcoming FIFA World Cup and its anticipated impact on transportation and workforce demands throughout the region.

The meeting also included discussion of RTC's workforce development efforts, enrollment growth, emerging program opportunities, and partnerships with organizations such as Juma Ventures. Following the meeting, Mayor

Pavone joined RTC's Associated Student Government (ASG) luncheon, providing an opportunity to engage directly with student leaders and hear their perspectives on issues impacting students and the community.

Planning is underway for the Fall 2026 CAC convening, which will continue to strengthen collaboration between RTC and regional stakeholders while informing future workforce development and partnership initiatives.



Institutional Research and Effectiveness (IR&E)
Renton Technical College Board of Trustees
June 17, 2026

Strategic Planning & Accreditation

- The Strategic Equity Plan (SEP) Implementation Task Force completed its work and presented final findings and recommendations to Cabinet.
- Campus Climate Listening Sessions were conducted for employees (May 28) and students (June 2), facilitated by an external consultant.
- The Policy Task Force completed prioritization of existing policies and will reconvene in September.

Data & Reporting

- The monthly Deans & Data discussion focused on Perkins accountability metrics and reporting requirements.
- The team is partnering with Communications & Marketing, Outreach & Recruitment, and Renton School District to support targeted outreach efforts aimed at increasing enrollment from Renton-area high schools.
- Data and reporting support is being provided to the commencement workgroup to assist with graduation planning and execution.

Systems & Process Improvements

- A team member attended the EAB Summit with institutions across Washington and Oregon. Ongoing efforts continue to support effective utilization of the EAB platform.
- Cross-functional work is underway to identify and implement improvements to employee onboarding systems and processes.
- The team is evaluating alternative data visualization platforms in preparation for the conclusion of the SBCTC Tableau licensing agreement.
- The team is partnering with academic programs to assess data and reporting needs in support of accreditation and grant requirements.

Other Projects

- The team has contracted with a research grant that focuses on student basic needs.
- In May, IR&E completed 11 ad hoc requests.



Instruction Report
Renton Technical College Board of Trustees
June 17, 2025

Instruction's All Programs Spring 2026 Update

The Instruction Team is gathered together to share brief Spring Quarter updates from each of their areas. https://youtu.be/xvAPP_Un4k8



Student Services
Renton Technical College Board of Trustees
June 17th, 2026

2025-2026 Academic Year: Highlights Across Student Services

Campus Security

- Mass notification system improvements including new rapid response tablets for the admin and security areas, this will allow staff to send emergency notification information asap without having to log into the system.
- Final camera upgrades replacing 10+year old legacy cameras in the parking lots is expected to be done this summer.
- Finalizing updating key storage in building N to an electronic key box for better risk management of important keysets.

Disability Resource Services

- Hosted keynote speaker and film screening to celebrate Disability Justice Week, October 20-24.
- Welcomed new Accommodation & Retention Specialist, Kaia Rodriguez, in fall quarter.
- Served 303 unique students with accommodations enrolled during the 2025-2026 academic year.

Enrollment Services

- Our Testing Center has officially been recertified by the National College Testing Association, extending our designation as a national testing center through 2029.
- Additionally, we've made significant improvements to our application processing timeline. Last year, it typically took about a week to process admission applications. We've now reduced that turnaround time to just three to four days, which represents a meaningful improvement in efficiency and service for our students.
- We also implemented a new registration process this year. Students are now assigned registration appointments based on their proximity to completing their programs. This change has been well received, with positive feedback from both students and staff.
- Another initiative we launched this year is credentialing for program progression. We are currently piloting this approach during the spring and summer quarters and plan to expand it college-wide in the winter quarter. Through this model, students in programs such as Welding or Early Childhood Education will automatically receive lower-level credentials along the way, even if they initially applied only for a higher-level credential. This helps

ensure our completion data is more accurate while also providing students with meaningful milestones and opportunities to celebrate progress throughout their program.

Entry Services

- We launched a pilot for required new student entry advising. The pilot includes new students applying for programs within the Business Administration Area of Study for Summer/Fall 2026. Students will be guided through an orientation Canvas shell, and then entry advising, offered in several formats including group advising. The intent is to move towards a full launch of required entry advising for Winter 2027.
- The entry team has conducted several group advising sessions so far as part of this pilot. The goal of group advising is to give students the knowledge they need to use advising tools and self-register for classes.
- We are rebranding New Student Orientation (NSO) to Welcome Ravens Day. The event is held right before the quarter begins and is focused on connecting new students with their faculty, building community, and creating a sense of belonging to the college.
- We welcomed Manuel York to RTC this January 2026 as our newest entry adviser. Manuel has excelled in his new role, and we are so glad to have him on board.

Financial Aid

In the 2025–2026 academic year, the Financial Aid team updated a comprehensive financial aid policy and made significant progress in strengthening and refining standard operating procedures (SOPs) across multiple programs and processes, aligning with departmental unit plan and staff professional development goals.

Our department exceeded its 2025–2026 goal of increasing student access. This year also marks our first milestone, achieving both early and 100% resolution of unclaimed student BankMobile electronic refund disbursements.

We are currently focusing on 2025–2026 year end reconciliation, preparing for the 2026–2027 transition, implementing major changes from the U.S. Department of Education, and maintaining ongoing annual training requirements. Below are examples of the many student funding programs directly administered by our department

Note: All year-to-date figures are subject to change until the end of the final year-end close. Estimates for the current (2025–2026) and upcoming (2026–2027) academic years may also change based on future disbursements, aid cancellations, and 2026–2027 enrollment status.

- Federal Pell Grant: AY 2025–26 YTD \$6,215,752.76 (\approx 12.44% increase from AY 2024–25); additional disbursements are permitted through September 2026
- Federal Work-Study (FWS): 2025–26 YTD \$161,923 (\approx 39% increase from 2024–25).
- Federal Student Loans: 2025–26 YTD: \$935,128 (\approx 1.29% decrease from 2024–25), reflecting a deliberate effort to keep student loan debt below \$1 million while expanding grant and scholarship support.
- Washington College Grant (WCG): 2025–26 YTD \$5,388,558 (\approx 27% increase from 2024–25); additional disbursements are permitted through August 2026.
- State Work-Study (SWS): 2025–26 YTD \$175,439 (\approx 19% decrease from 2024–25 due to CTC system allocation limitation).

- Renton Promise (RP): 2025-2026: YTD \$359,233.24 (both WSOS & Boeing found source)
- 2026-2027 academic year: approximately 904 RSD Class of 2026 graduates have been identified through data-sharing agreements (25% from Hazen, 31% from Lindbergh, 37% from Renton, and 5% from Talley). Currently, about 116 students (new and returning) are enrolled for summer/fall.
- Career Launch (new in AY 2025–26; serves RSD only): YTD \$91,337.81 (\$82,586.61 in tuition/fees and \$8,751.20 for bookstore accounts).
- Veterans Affairs (VA): about a 15.56% increase in certified students using benefits. Excludes those who didn't use or had exhausted benefits.

Learning Resource & Career Center

- Remodel of Food Pantry in C-103, Wellbriety/Raven's Nest in C-104, and preparing for the upcoming remodel of the LRCC itself in C-102 over the upcoming break.
- Spring Career Fair saw 30 employers on day 1 and 20 employers on day 2; day 1 saw 350 registered job seekers and day 2 saw 95 job seekers.
- Implementation of tutor.com, a new online tutoring platform supporting over 250+ subjects including Career Exploration and High School completion, as well as many topics offered in Spanish.

Outreach & Recruitment

- Outreach is all staffed up. Devan Bickham started in April, and we hired our 3rd Student Ambassador in May.
- We have toured well over 100 student groups this year, totaling about 1,200 students who have come through RTC to see what we have to offer.
- We are hosting Issaquah Great Careers next year March 2, 2027.
- We continue to solidify our partnership with RSD more and hope to pilot a new early welcome program starting in the Fall, "Ravens Take Flight".
- Here's just a few big events we organized and put on this year were- WABS, Level Up, Open House, GearUp, and Ignite.

Renton Technical College
Board of Trustees Meeting
June 17, 2025

AGENDA ITEM:

4. ACTION ITEMS

Action

SUBJECT:

BACKGROUND:

- A. FY27 Budget Report
- B. Quid Pro Quo with RTC Foundation
- C. Prof Tech Contract
- D. RFT High Demand MOU
- E. FY27 Student Leadership Budget
- F. Tenure Advancement
 - a. Second year to third year
 - i. Jingxia (Selinda) Shi – (Nursing)

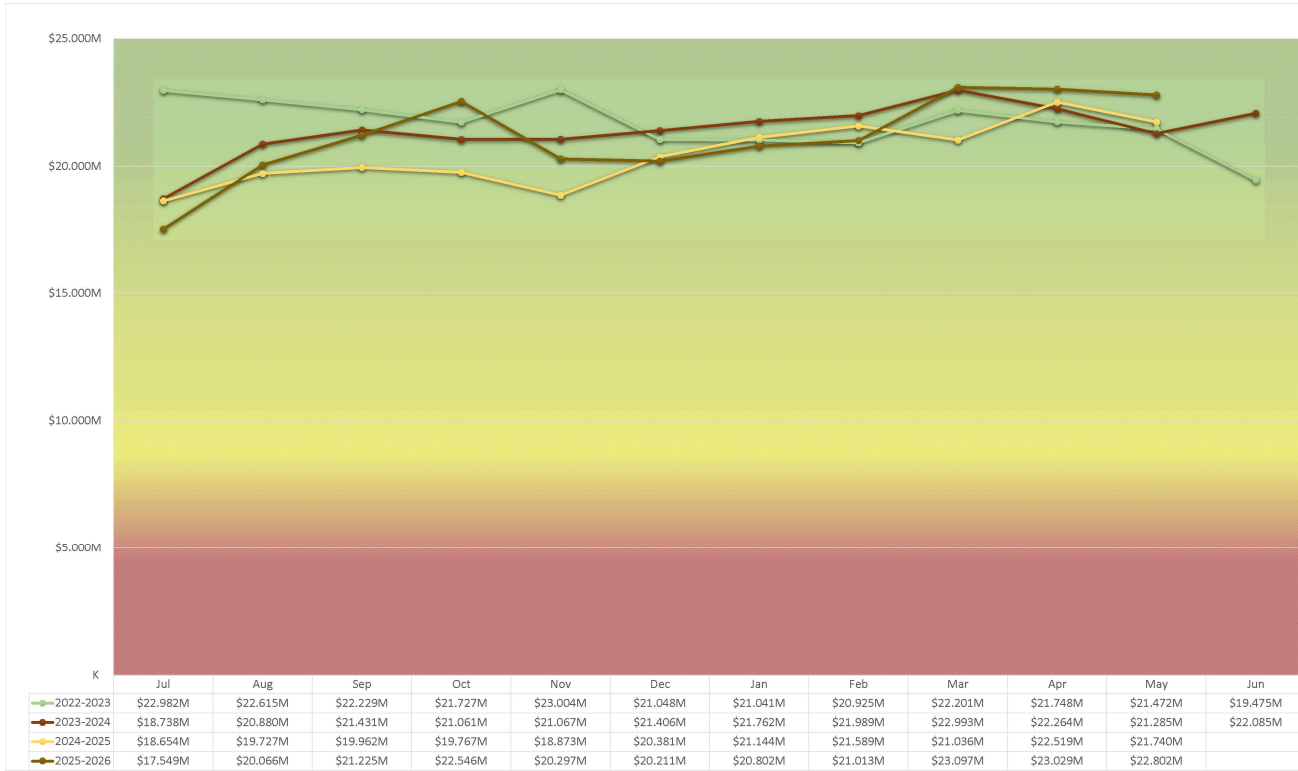
RECOMMENDATION:

Approve as requested.

**RENTON TECHNICAL COLLEGE
MONTHLY OPERATIONS REPORT
FISCAL YEAR 2025-26
For the Month of May 2026**

	May 2026 - Actual	Year to Date - May 2026 - Actual	Prior Year to Date - May 2025 - Actual	Variance Increase (Decrease)
Beginning Cash Balance	4,874,978	3,533,343	9,427,232	(5,893,889)
Add - Revenues:				
Tuition & Fees - Funds 060 148 149 561	3,530,487	16,023,438	13,742,360	2,281,078
Grants and Contracts	327,046	6,933,177	6,471,004	462,173
Donation Received	-	-	-	-
Student Government	283,468	1,286,998	1,119,947	167,051
Bookstore	27,158	159,991	146,353	13,638
Security/Parking	121,036	475,010	324,835	150,175
Culinary Arts - Food Services	70,623	747,263	840,894	(93,631)
Housing	-	-	-	-
Interest Income	58,196	557,108	592,983	(35,875)
Rental Income - Excluding 569	4,312	279,793	254,480	25,313
Scholarship and Student Loan Funds Received	390,231	13,844,991	12,148,322	1,696,669
CRRSA	-	-	-	-
CARES Deferred FY20	-	-	-	-
Net Operating Revenues	4,812,556	40,307,770	35,641,178	4,666,592
Add - State Allocation				
State Allocation - VPA Expenses	3,160,023	32,717,810	33,997,905	(1,280,095)
Capital Allocation Fund 057	1,367	346,735	1,109,302	(762,567)
Capital Allocation Fund 060	63,929	519,579	344,236	175,343
Capital Allocation Fund 26C	-	312,806	37,528	275,278
Total State Funding	3,225,319	33,896,930	35,488,971	(1,592,040)
Total Revenues	8,037,875	74,204,700	71,130,148	3,074,552
Less - Expenses:				
Salaries	2,774,284	28,348,887	29,073,179	(724,291)
Benefits	860,715	9,124,142	9,029,848	94,295
Contracts	-	-	-	-
Goods and Other Services	1,052,076	9,950,870	11,622,370	(1,671,501)
Cost of Goods Sold	30,488	291,677	274,300	17,377
Travel	15,710	103,529	175,420	(71,891)
Equipment	22,427	323,805	138,255	185,551
Computer Equipment	-	-	-	-
Financial Aid	312,378	15,734,549	14,166,184	1,568,365
Debt Service	-	132,120	129,806	2,314
Bad Debt	-	-	-	-
Total Expenses	5,068,078	64,009,580	64,609,361	(599,781)
Net Operating Surplus (Deficit)	2,969,798	10,195,120	6,520,787	3,674,333
Other Sources (Applications) of Cash:				
Changes in Petty Cash; AR & AP; Inventory	(3,161,865)	(5,676,064)	(5,829,376)	153,312
Decrease/ (Increase) in Investments & Bond Amortization	(43,289)	(2,504,369)	(2,498,441)	(5,929)
Payment of Bldg, Innovation Fee, and VPA Advance to State	(34,610)	(943,018)	(1,034,109)	91,091
Land Purchase	-	-	-	-
Total Other Sources (Applications) of Cash	(3,239,764)	(9,123,451)	(9,361,925)	238,474
Adjustments to Cash - Posting Errors	-	-	-	-
Ending Cash Balance	4,605,012	4,605,012	6,586,094	(1,981,082)
Add College Reserves:				
Local Government Investment Pool (LGIP)	13,931,210	13,931,210	10,203,023	3,728,187
Investment Bonds held in trust by US Bank	4,266,222	4,266,222	2,691,696	1,574,526
Total Reserves	18,197,432	18,197,432	12,894,719	5,302,713
Total Cash and College Reserves	22,802,444	22,802,444	19,480,813	3,321,631
Actual %		Year to Date	Prior Year to Date	Variance
Total Current State Allocation	100%	32,510,521	34,418,058	(1,907,537)
Allocation Used - Year to Date	101%	32,717,810	33,997,905	(1,280,095)
Remaining State Allocation	-1%	(207,289)	420,153	(627,442)

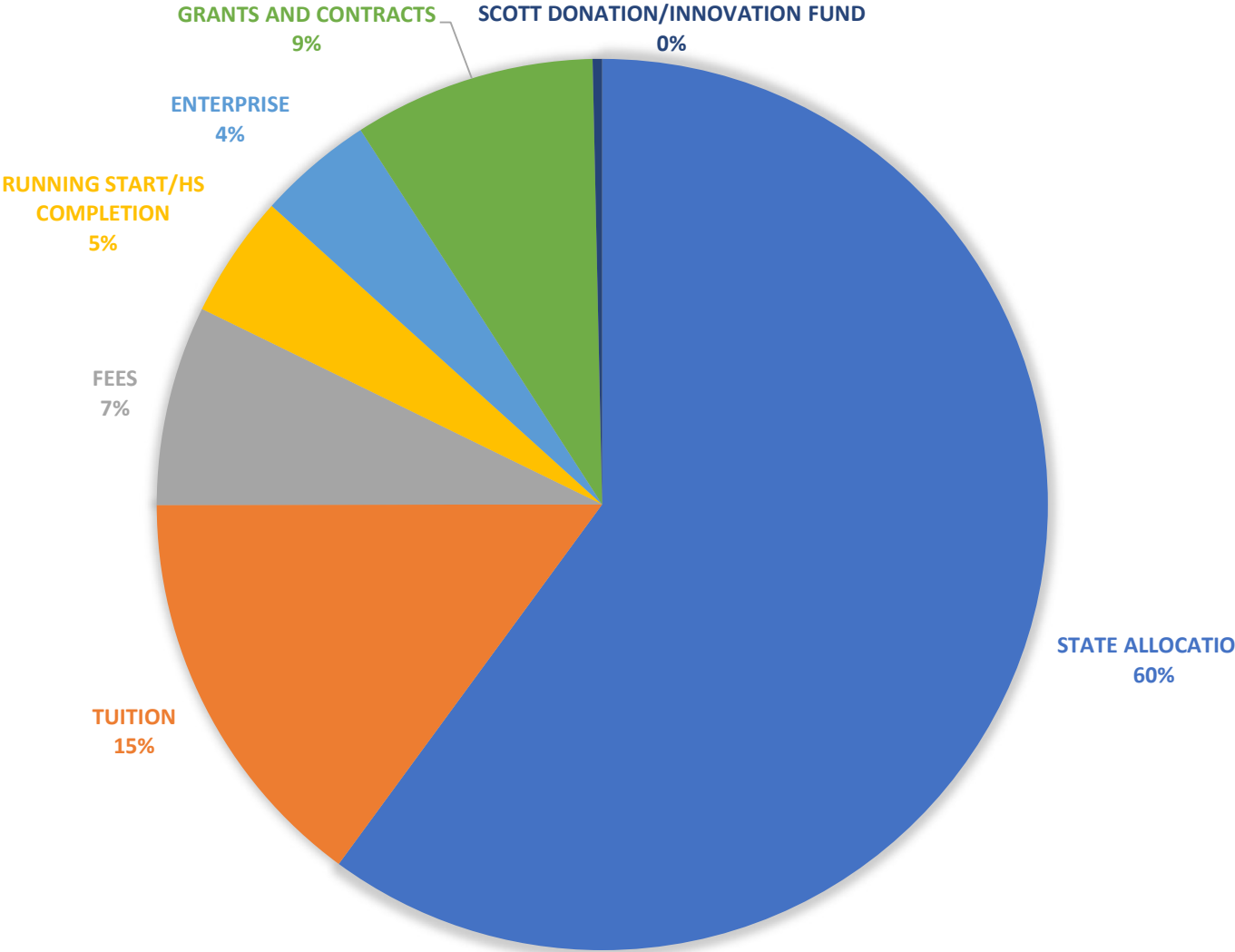
RTC Month End Cash and Reserves Balances - FYR 2223 to 2526



RENTON TECHNICAL COLLEGE FY27 REVENUE PROJECTION

FY27 FUND SOURCES	AMOUNT	PERCENT OF TOTAL	FY27 BUDGET TOTAL	SURPLUS/(DEFICIT)
STATE ALLOCATION				
BASE ALLOCATION	\$ 21,279,521	39%		
EARMARKS & PROVISOS	\$ 11,868,291	22%		
CAPITAL ALLOC FOR OPS	\$ -	0%		
TUITION	\$ 8,235,105	15%		
FEES	\$ 3,998,178	7%		
RUNNING START/HS COMPLETION	\$ 2,463,300	4%		
ENTERPRISE	\$ 2,307,303	4%		
GRANTS AND CONTRACTS	\$ 4,842,720	9%		
SCOTT DONATION/INNOVATION FUND	\$ 191,820	0%		
VARIANCE	\$ -	0%		
	\$ 55,186,239	100%	\$ 55,571,101	\$ (384,863)

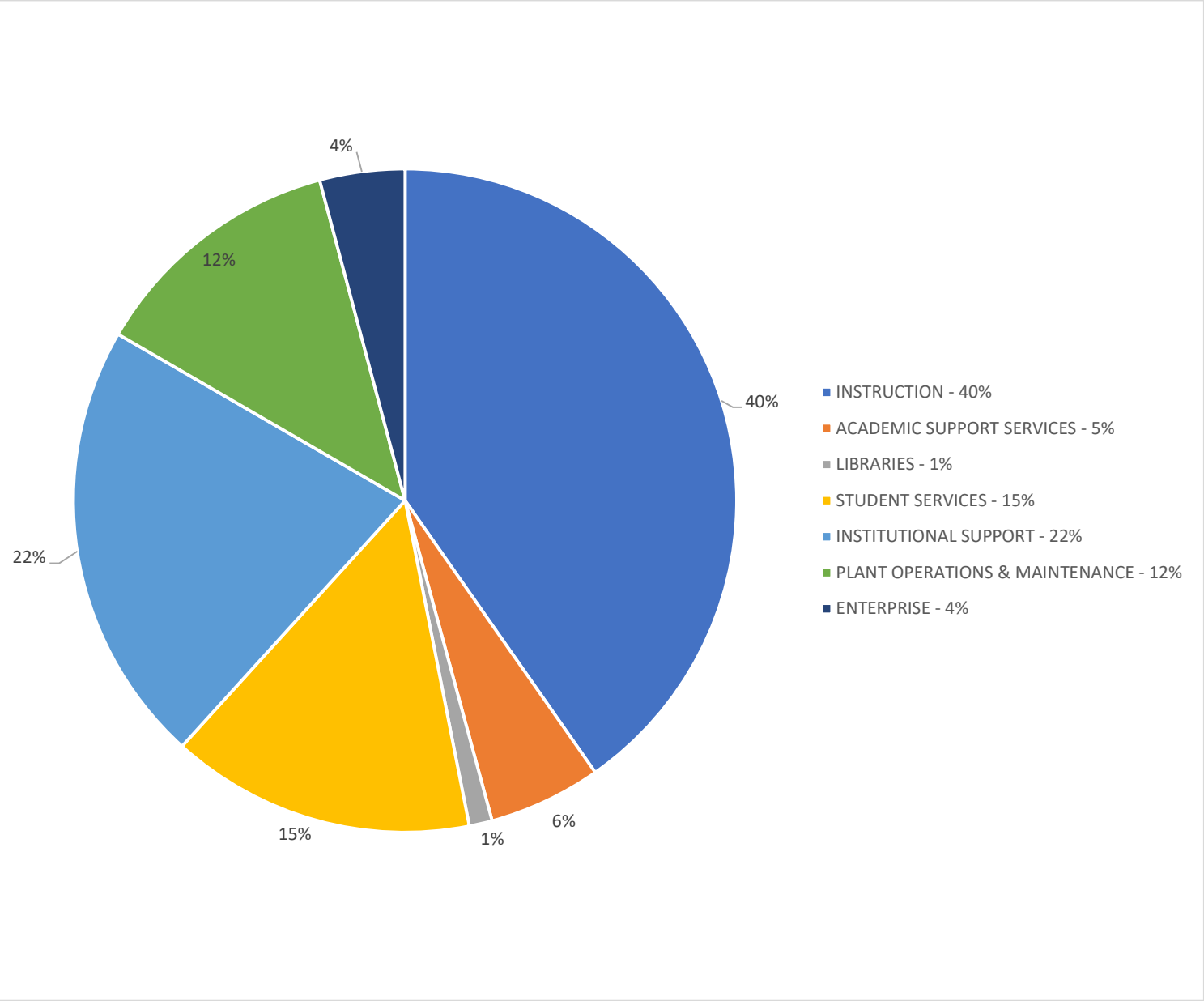
RENTON TECHNICAL COLLEGE FY27 REVENUE PROJECTION CHART



RENTON TECHNICAL COLLEGE FY27 PROGRAM BUDGET SUMMARY

PRG CODE	PROGRAM GROUP	ADOPTED		ADOPTED		PROPOSED	
		2024-2025	PERCENT	2025-2026	PERCENT	2026-2027	PERCENT
01X	INSTRUCTION	\$ 23,065,900	44%	\$ 20,875,624	40%	\$ 22,382,819	40%
04X	ACADEMIC SUPPORT SERVICES	\$ 3,123,576	6%	\$ 2,762,339	5%	\$ 3,053,388	5%
05X	LIBRARIES	\$ 770,508	1%	\$ 636,623	1%	\$ 627,084	1%
06X	STUDENT SERVICES	\$ 8,403,203	16%	\$ 8,045,589	15%	\$ 8,244,336	15%
08X	INSTITUTIONAL SUPPORT	\$ 10,066,047	19%	\$ 11,290,593	22%	\$ 12,019,839	22%
09X	PLANT OPERATIONS & MAINTENANCE	\$ 5,118,603	10%	\$ 6,514,616	12%	\$ 6,936,331	12%
2XX	ENTERPRISE	\$ 1,908,397	4%	\$ 2,285,008	4%	\$ 2,307,303	4%
		\$ 52,456,234		\$ 52,410,392		\$ 55,571,101	

RENTON TECHNICAL COLLEGE FY27 PROGRAM BUDGET SUMMARY CHART



RENTON TECHNICAL COLLEGE FY27 PROGRAM BUDGET

CLASS	PROGRAM TITLE	SALARY FACULTY	SALARY EXEMPT	SALARY CLASS	SALARY OTHER	EMPLOY BEN	GOOD & SERVICES	COST OF GOODS	TRAVEL	EQUIP	CLIENT SVCS	DEBT SVC	FND TRANS
GENERAL OPERATING													
011	INSTRUCTION/GEN ED	\$ 5,264,155	\$ -	\$ 88,948	\$ -	\$ 1,873,586	\$ 343,365	\$ -	\$ -	\$ 1,545	\$ -	\$ -	\$ -
012	VOC/TECH INSTRUCTION	\$ 3,052,722	\$ -	\$ 93,689	\$ 18,808	\$ 1,107,826	\$ 1,113,172	\$ -	\$ -	\$ 48,392	\$ 70,000	\$ -	\$ -
014	COMMUNITY ED	\$ 69,532	\$ 90,820	\$ 243,434	\$ -	\$ 141,325	\$ 96,450	\$ -	\$ -	\$ 10,352	\$ -	\$ -	\$ -
016	PREPARATORY INSTR	\$ -	\$ 51,792	\$ -	\$ -	\$ 18,127	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
018	ADULT BASIC ED/EL CIV	\$ 2,337,895	\$ 245,104	\$ 178,286	\$ -	\$ 966,450	\$ 10,925	\$ -	\$ -	\$ 4,944	\$ -	\$ -	\$ -
041	ACADEMIC SUPPORT IT	\$ -	\$ -	\$ 77,476	\$ -	\$ 27,117	\$ 181,485	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -
042	ANCILLIARY SUPPRT SVCS	\$ -	\$ -	\$ 21,316	\$ 48,907	\$ 24,578	\$ 50,188	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
043	ACADEMIC ADMIN	\$ -	\$ 1,263,958	\$ 606,784	\$ -	\$ 654,760	\$ 43,741	\$ -	\$ -	\$ 18,077	\$ -	\$ -	\$ -
045	COURSE/CURR DEV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
051	LIBRARY SERVICES	\$ 287,722	\$ -	\$ 108,548	\$ -	\$ 138,694	\$ 81,812	\$ -	\$ -	\$ 309	\$ 10,000	\$ -	\$ -
052	ART PRESERVATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
061	STUDENT SVCS	\$ 359,228	\$ 215,411	\$ 519,333	\$ 16,351	\$ 388,613	\$ 455,693	\$ -	\$ -	\$ 2,575	\$ -	\$ 67,679	\$ -
062	SOCIAL & CULTURAL DEV	\$ -	\$ 21,535	\$ -	\$ -	\$ 7,537	\$ 21,872	\$ -	\$ -	\$ 1,055	\$ -	\$ 589,768	\$ -
063	COUNSELING & CAREER	\$ 233,759	\$ 312,764	\$ 236,147	\$ -	\$ 273,934	\$ 18,154	\$ -	\$ -	\$ 1,673	\$ -	\$ -	\$ -
064	FINANCIAL AID ADMIN	\$ -	\$ 223,299	\$ 650,292	\$ 323,190	\$ 418,873	\$ 132,919	\$ -	\$ -	\$ 6,477	\$ -	\$ 275,000	\$ -
065	STUDENT ADMISSIONS	\$ -	\$ 237,667	\$ 1,544,336	\$ -	\$ 623,701	\$ 59,049	\$ -	\$ -	\$ 4,908	\$ -	\$ -	\$ -
081	INSTITUTIONAL MGMT	\$ -	\$ 1,834,070	\$ -	\$ 31,920	\$ 653,097	\$ 761,477	\$ -	\$ -	\$ 59,075	\$ -	\$ -	\$ -
082	FISCAL OPERATIONS	\$ -	\$ 442,163	\$ 640,170	\$ -	\$ 378,817	\$ 202,479	\$ -	\$ -	\$ 1,236	\$ -	\$ -	\$ -
083	HR & GEN SUPPRT SVCS	\$ -	\$ 1,140,662	\$ 449,909	\$ 250,000	\$ 645,096	\$ 416,564	\$ -	\$ -	\$ 9,370	\$ -	\$ -	\$ -
085	MARKETING & FOUNDTN	\$ -	\$ 566,981	\$ 257,804	\$ -	\$ 288,675	\$ 194,400	\$ -	\$ -	\$ 3,904	\$ -	\$ -	\$ -
086	ADMINISTRATIVE IT	\$ -	\$ 997,491	\$ 308,346	\$ -	\$ 457,043	\$ 972,867	\$ -	\$ -	\$ 1,225	\$ 55,000	\$ -	\$ -
091	UTILITIES/FIXED COSTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,375,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
092	BLDG/EQUIP MAINT	\$ -	\$ 96,444	\$ 805,269	\$ -	\$ 315,599	\$ 278,690	\$ -	\$ -	\$ 412	\$ 30,000	\$ -	\$ 10,000
093	CUSTODIAL SVCS	\$ -	\$ -	\$ 1,054,082	\$ -	\$ 368,929	\$ 129,520	\$ -	\$ -	\$ 412	\$ 15,000	\$ -	\$ 4,000
094	PHYS PLANT ADMIN	\$ -	\$ 88,236	\$ -	\$ -	\$ 30,883	\$ 84,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
095	LNDSCP & GRNDS MAINT	\$ -	\$ -	\$ 161,661	\$ 72,000	\$ 81,781	\$ 34,500	\$ -	\$ -	\$ 206	\$ 10,000	\$ -	\$ 8,400
096	MAJOR REPAIRS & RENOV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 550,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 928,000
097	SECURITY & SAFETY	\$ -	\$ 109,735	\$ 79,090	\$ -	\$ 66,089	\$ 58,268	\$ -	\$ -	\$ 282	\$ -	\$ -	\$ 9,000
098	LOGISTICAL SVCS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,344	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 11,605,013	\$ 7,938,131	\$ 8,124,920	\$ 761,176	\$ 9,951,130	\$ 7,747,434	\$ -	\$ -	\$ 176,427	\$ 190,000	\$ 932,447	\$ 994,400
													\$ 48,421,078
ENTERPRISE SERVICES													
252	SECURITY	\$ -	\$ -	\$ 183,547	\$ -	\$ 64,241	\$ 67,845	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
261	BOOKSTORE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
262	CULINARY ARTS	\$ -	\$ 259,134	\$ 268,977	\$ 317,917	\$ 296,110	\$ 76,125	\$ 341,000	\$ -	\$ -	\$ -	\$ 10,000	\$ -
264	STUDENT GOVERNMENT	\$ -	\$ 148,110	\$ 15,294	\$ -	\$ 57,191	\$ 167,823	\$ -	\$ -	\$ 33,990	\$ -	\$ -	\$ -
		\$ -	\$ 407,243	\$ 467,818	\$ 317,917	\$ 417,542	\$ 311,793	\$ 341,000	\$ -	\$ 33,990	\$ -	\$ -	\$ 10,000
													\$ 2,307,303
GRANTS AND CONTRACTS													
018	ABE BASIC STUDIES/IEL CIVICS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
163	COUNSELING & CAREER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
111	INSTRUCTION	\$ 470,497	\$ 288,146	\$ 165,361	\$ -	\$ 323,402	\$ 1,291,408	\$ -	\$ -	\$ 2,318	\$ -	\$ -	\$ -
112	VOC/TECH INSTRUCTION	\$ -	\$ 124,732	\$ -	\$ -	\$ 43,656	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
118	ADULT BASIC ED	\$ 635,300	\$ 94,461	\$ 163,739	\$ -	\$ 312,725	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
143	ACADEMIC ADMIN	\$ -	\$ -	\$ 108,403	\$ -	\$ 37,941	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
144	PROFESSIONAL DEVELOPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
145	ACADEMIC SUPPORT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
151	DUAL CREDIT COORDINATOR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
161	STUDENT SERVICES	\$ -	\$ 94,392	\$ -	\$ -	\$ 33,037	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
164	FINANCIAL AID ADMIN	\$ -	\$ 91,707	\$ 31,782	\$ 359,220	\$ 168,948	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
171	CORRECTIONAL ED	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,545	\$ -	\$ -	\$ -
185	MARKETING & FOUNDTN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 1,105,797	\$ 693,438	\$ 469,286	\$ 359,220	\$ 919,709	\$ 1,291,408	\$ -	\$ -	\$ 3,863	\$ -	\$ -	\$ -
													\$ 4,842,720
													\$ 55,571,101

**Report to Board of Trustees – Professional Technical Association/RTC Contract Negotiations
Renton Technical College
Board of Trustees Meeting
June 17, 2026**

PROFESSIONAL-TECHNICAL ASSOCIATION/RENTON TECHNICAL COLLEGE

2026-2029 SUMMARY of CONTRACT CHANGES

General Housekeeping, Incorporation of MOUs, and Article 2 Organization

Cover and (new) Article 19 (page 47)	New 3-year term (2026-2029)
Article 1.5 (page 6)	Added definitions and reordered
NEW Article 2 (page 7)	Work and Union Spaces
NEW Article 3 (page 8)	Nondiscrimination
NEW Article 4 (page 9)	Conditions of Employment
Article 4.4 (page 11)	Schedule Changes
NEW Article 5 (page 12)	Discipline & Dismissal
NEW Article 6 (page 14)	Reduction in Force/Layoff
Article 6.4 (page 15)	Classification Updates
Article 6.9 (page 17)	Added temporary layoff language for soft-funded roles
Article 7 (page 19)	Professional Development (increase/concentration of funding)
Article 8.5 and 8.6 (page 22)	Incorporated RCW language for leave usage and notification
Article 10.2 (page 29)	Broadened family members for bereavement leave
Article 15.5 and 15.6 (page 42)	MOU/incorporate stipend into pay
Article 18 (page 47)	Streamlined redundant no strike language
Appendix A (page 52-53)	Classification Cleanup
Appendix B (page 54)	Updated Salary Schedule
Memorandum of Understanding	Reopener for 2028

Renton Technical College
Board of Trustees Meeting
June 17, 2026

AGENDA ITEM:

5. DISCUSSION/REPORTS

Information

SUBJECT:

BACKGROUND:

A. President's Report

Dr. Harden will provide a report subsequent to the May 20, 2026 Board meeting.

RECOMMENDATION:

None.

Renton Technical College
Board of Trustees Meeting
June 17, 2026

AGENDA ITEM:

6. BOARD OF TRUSTEES

Information/Action

SUBJECT: TRUSTEE REPORTS

BACKGROUND:

- A. Foundation Liaison Report
Foundation Liaison, Trustee Peschek, will provide an update from the RTC Foundation.

- B. Legislative Action Liaison Report
Legislative Action Liaison, Vice Chair Zappone, will provide an update on legislative action meetings and activity.

- C. FY27 Election of Officers **Action**

- D. FY27 Appointment of RTC Liaisons **Action**

RECOMMENDATION:

None.

Renton Technical College
Board of Trustees Meeting
June 17, 2026

AGENDA ITEM:

7. MEETINGS

Information

SUBJECT:

BACKGROUND:

- A. The next regularly scheduled meeting of the Board of Trustees will be September 16, 2026.

RECOMMENDATION:

None.

Renton Technical College
Board of Trustees Meeting
June 17, 2026

AGENDA ITEM:

8. ADJOURNMENT

Action

SUBJECT:

BACKGROUND:

RECOMMENDATION:

Motion required.