

APPENDIX A

Full-time Faculty

STEP	YEARS	SALARY SCHEDULE 2021-2022	SALARY SCHEDULE 2022-2023	NURSING 2021-2022	NURSING 2022-2023	LIBRARIANS/ COUNSELORS 2021-2022	LIBRARIANS/ COUNSELORS 2022-2023
1	0-3	76,002	79,607	95,313	99,834	87,957	92,130
2	4-10	80,608	84,432	101,090	105,884	93,288	97,713
3	11-18	85,215	89,257	106,866	111,935	98,620	103,298
4	19+	89,820	94,081	112,643	117,986	103,950	108,880
DEGREE STIPEND	MASTER'S	848	888	848	888	848	888
	DOCTORATE	1,696	1,777	1,696	1,777	1,696	1,777

Adjunct Faculty

STEP		PER CREDIT 2021-2022	PER CREDIT 2022-23	NURSING PER CREDIT 2021-2022	NURSING PER CREDIT 2022-2023
1		859	900	1,076	1,127
2		946	991	1,184	1,240
DEGREE STIPEND **	MASTER'S	848	888	848	888
	DOCTORATE	1,696	1,777	1,696	1,777

** ADJUNCT DEGREE STIPEND IS BASED ON A QUARTERLY PERCENTAGE OF FULL TIME TEACHING DURING THE ACADMIC YEAR

Non-instructional Hourly Rate of Pay = \$42/hr

Adjunct Degree Stipend Examples - Using 2021-22 Amounts*

Example	Quarterly Credits/15 x Annual Stipend/3
Fall Quarter Degree Stipend	$(5/15) * (848/3) = \$94$
Winter Quarter Degree Stipend	$(5/15) * (848/3) = \$94$
Spring Quarter Degree Stipend	$(15/15) * (848/3) = \$283$

*percentage of full-time is based on 15 credits per academic quarter for all faculty outside of nursing. Nursing is based on 12 credits quarterly.

Full-time HD Faculty

STEP	YEARS	HD TIER 1 2022-2023*	HD TIER 2 2022-2023*
1	0-3	111,529	84,923
2	4-10	118,289	90,067
3	11-18	125,051	95,212
4	19+	131,809	100,360
DEGREE STIPEND	MASTER'S	888	888
	DOCTORATE	1,777	1,777

Adjunct HD Faculty

STEP		HD TIER 1 PER CREDIT 2022-2023	HD TIER 2 PER CREDIT 2022-2023
1		1,403	981
2		1,546	1,080
DEGREE STIPEND **	MASTER'S	888	888
	DOCTORATE	1,777	1,777

* HD (High Demand) programs are outlined in 2021-2022 MOU in contract

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|-------------------------------|--|
| TIER 1 PROGRAMS | TIER 2 PROGRAMS |
| BAS - Application Development | Commercial Building/Industrial/Stationary Engineer |
| BAS - Network Architecture | Mechatronics |
| Cloud Network Technology | Welding |
| Computer Science | |

**percentage of full-time is based on 45 credits per academic year for all faculty outside of nursing. Nursing is based on 36 credits per annually.