### Full-time Faculty

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0-3</td>
<td>76,002</td>
<td>79,607</td>
<td>95,313</td>
<td>99,834</td>
<td>87,957</td>
<td>92,130</td>
</tr>
<tr>
<td>2</td>
<td>4-10</td>
<td>80,608</td>
<td>84,432</td>
<td>101,090</td>
<td>105,884</td>
<td>93,288</td>
<td>97,713</td>
</tr>
<tr>
<td>3</td>
<td>11-18</td>
<td>85,215</td>
<td>89,257</td>
<td>106,866</td>
<td>111,935</td>
<td>98,620</td>
<td>103,298</td>
</tr>
<tr>
<td>4</td>
<td>19+</td>
<td>89,820</td>
<td>94,081</td>
<td>112,643</td>
<td>117,986</td>
<td>103,950</td>
<td>108,880</td>
</tr>
<tr>
<td></td>
<td>DEGREE STIPEND</td>
<td>MASTER'S 848</td>
<td>848</td>
<td>848</td>
<td>848</td>
<td>848</td>
<td>848</td>
</tr>
<tr>
<td></td>
<td>DOCTORATE</td>
<td>1,696</td>
<td>1,777</td>
<td>1,696</td>
<td>1,777</td>
<td>1,696</td>
<td>1,777</td>
</tr>
</tbody>
</table>

### Adjunct Faculty

<table>
<thead>
<tr>
<th>STEP</th>
<th>PER CREDIT 2021-2022</th>
<th>PER CREDIT 2022-23</th>
<th>NURSING PER CREDIT 2021-2022</th>
<th>NURSING PER CREDIT 2022-2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>859</td>
<td>900</td>
<td>1,076</td>
<td>1,127</td>
</tr>
<tr>
<td>2</td>
<td>946</td>
<td>991</td>
<td>1,184</td>
<td>1,240</td>
</tr>
<tr>
<td></td>
<td>DEGREE STIPEND **</td>
<td>MASTER'S 848</td>
<td>848</td>
<td>848</td>
</tr>
<tr>
<td></td>
<td>DOCTORATE 1,696</td>
<td>1,777</td>
<td>1,696</td>
<td>1,777</td>
</tr>
</tbody>
</table>

**ADJUNCT DEGREE STIPEND IS BASED ON A QUARTERLY PERCENTAGE OF FULL TIME TEACHING DURING THE ACADEMIC YEAR**

Non-instructional Hourly Rate of Pay = $42/hr

### Adjunct Degree Stipend Examples - Using 2021-22 Amounts*

<table>
<thead>
<tr>
<th>Example</th>
<th>Quarterly Credits/15 x Annual Stipend/3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall Quarter Degree Stipend</td>
<td>(5/15)*(848/3) = $94</td>
</tr>
<tr>
<td>Winter Quarter Degree Stipend</td>
<td>(5/15)*(848/3) = $94</td>
</tr>
<tr>
<td>Spring Quarter Degree Stipend</td>
<td>(15/15)*(848/3) = $283</td>
</tr>
</tbody>
</table>

*percentage of full-time is based on 15 credits per academic quarter for all faculty outside of nursing. Nursing is based on 12 credits quarterly.
### Full-time HD Faculty

<table>
<thead>
<tr>
<th>STEP</th>
<th>YEARS</th>
<th>HD TIER 1 2022-2023*</th>
<th>HD TIER 2 2022-2023*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0-3</td>
<td>111,529</td>
<td>84,923</td>
</tr>
<tr>
<td>2</td>
<td>4-10</td>
<td>118,289</td>
<td>90,067</td>
</tr>
<tr>
<td>3</td>
<td>11-18</td>
<td>125,051</td>
<td>95,212</td>
</tr>
<tr>
<td>4</td>
<td>19+</td>
<td>131,809</td>
<td>100,360</td>
</tr>
</tbody>
</table>

DEGREE STIPEND | MASTER'S | $888 | $888 |

DOCTORATE | $1,777 | $1,777 |

### Adjunct HD Faculty

<table>
<thead>
<tr>
<th>STEP</th>
<th>HD TIER 1 PER CREDIT 2022-2023</th>
<th>HD TIER 2 PER CREDIT 2022-2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1,403</td>
<td>981</td>
</tr>
<tr>
<td>2</td>
<td>1,546</td>
<td>1,080</td>
</tr>
</tbody>
</table>

DEGREE STIPEND ** | MASTER'S | $888 | $888 |

DOCTORATE | $1,777 | $1,777 |

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* HD (High Demand) programs are outlined in 2021-2022 MOU in contract.

** TIER 1 PROGRAMS: TIER 2 PROGRAMS
- BAS - Application Development: Commercial Building/Industrial/Stationary Engineer
- BAS - Network Architecture: Mechatronics
- Cloud Network Technology: Welding
- Computer Science

**percentage of full-time is based on 45 credits per academic year for all faculty outside of nursing. Nursing is based on 36 credits per annually.