



Data Timeline

Indicator	Source	Data Available:
1 st to 2 nd Quarter Retention	SBCTC	Quarterly
1 st to 3 rd Quarter Retention	SBCTC	Quarterly
1-Year Persistence Rate	SBCTC	Quarterly (final data available in October/November)
3-Year Completion Rate	SBCTC	Quarterly (final data available in October/November)
Course Success Rates	SBCTC	Quarterly (final data available in October/November)
FTE	ODS/SBCTC	Live and/or Quarterly
Enrollment	SBCTC	Quarterly
Transition Rates	SBCTC	Quarterly (final data available in November/December)
Wages and Placement	SBCTC	Annual (data is available in December for the previous year)

Survey Timeline

Survey Title	Administered	Frequency	Data Available
Advisory Committee Survey	Spring 2018	Every year	Summer 2018
Description: The Advisory Committee Survey asks advisory committee members to evaluate the programs they support.			
Annual Student Survey	Fall 2017	Every year (except when we conduct the Engagement Survey)	Winter 2018
Description: The Annual Student Survey is a holistic assessment of student satisfaction with instruction and support services (enrollment, advising, etc).			
Community College Survey of Student Engagement (CCSSE)	Spring 2019	Every 3 years	Summer/Fall 2019
Description: CCSSE is a nationally recognized survey that assess institutional practices and student behaviors that are correlated with learning and retention.			
Community Engagement	Spring 2018	Every 2 years	Summer/Fall 2018
Description: The Community Engagement Survey asks community members to evaluate RTC's role in their communities.			
Community Engagement – Employees	Fall 2017	Every 2 years	Winter 2018
Description: The Employee Community Engagement Survey asks RTC faculty, staff, and administrators about their volunteer history. This survey will help identify community partners for outreach initiatives and individuals who will receive the Community Engagement Survey.			



Strategic Indicators Timeline

Cultural Competency Survey	TBD	TBD	TBD
Description: RTC will be administering the Intercultural Development Inventory (IDI) to measure cultural competency of employees. This tool will be administered in multiple phases and will begin with assessment of DEIC, Cabinet, and key constituent groups identified on campus.			
Employee Satisfaction Survey (includes tenure and onboarding)	Spring 2018	Every 2 years	Summer/Fall 2018
Description: The Employee Satisfaction Survey assesses overall employee satisfaction, and invites employees to evaluate the College's capacities to improve student success (includes questions about the tenure and onboarding processes).			
Student Engagement Survey	Fall 2018	Every 3 years	Winter 2019
Description: The Student Engagement Survey explores the student experience at RTC in greater depth than the Annual Student Survey. To control survey fatigue, this survey will only be administered once every three years.			
Technology Usage Survey	Spring 2018	Annually	Summer/Fall 2018
Description: The Technology Usage Survey asks employees how they use technology on campus, and to identify their technology needs. This survey helps College Technology Services with capacity planning, and is an indicator for the College Strategic Plan.			