



College Council Meeting

January 7, 2019

C-111

2:30-3:30pm

Present: Cheyenne Roduin, Sil Xayamouangbo, Jichul Kim, Connie Tran, Lindsay Tanzi, Kathrine Hanson, Paula LeClaire, Huma Mohibullah, Lesley Hogan, Carol Estrada, Connor Moore, Vic Bonshe, Cheryl Stover, Joyce Nicholas, Matt Veilbig, Alma Meza

AGENDA

1. Welcome and Introductions

2. Review and approval of December 3, 2018 minutes: **Approved**

3. Review and discuss benchmark:

JK – Discussion about meeting NWCCU standards and the RTC Strategic Plan. NWCCU has rubrics we will use to understand their expectations. Key Performance Indicators (KPIs) and Strategic Indicators (SI) are our evidence that we are meeting their standards (telling our story and showing where we are). Reviewing benchmarks means we have to understand KPIs, Strategic Theme, Strategic Theme Objective and our Mission. NWCCU expects us to fulfill our mission. How do we prove we are fulfilling our mission? We have a strategic theme with objectives and then to measure the themes and objectives we have KPIs. KPIs meet their expectations. RTC now has a revised mission statement and a 5-year plan (2017-2022).

During this, we shifted from core themes to strategic goals for assessing our progress to our mission fulfillment. Now that we are focused on strategic goals, we created strategic indicators (too many of them). Our strategic themes are aligned with strategic goals.

CR – Do our KPIs adequately cover what NWCCU will be looking at for mission fulfillment?

JK – Yes, but we need to see if those 22 KPIs meet our current goals.

CR – What is the advantage to going with the 52 SI?

JK – SI are more sophisticated but we aren't sure they are really balanced and meaningful.

CT – Do all SI cover the KPIs?

JK – We need to make sure that the KPIs cover what we want to assess. This governance body has the power to choose the direction. In the monitoring report, you will see a strategic scorecard.

Reviewing benchmark: activity 1 – break up into smaller groups to do ranking of standards. We may all review Standard One together and then break up into smaller groups.

KH – We are looking to find out where we are, not how to fix it right now.

PL – We are looking for evidence that will fulfill their expectations and our mission.

Alignment of Strategic Goals with Core Themes:

RTC Core Theme	RTC Strategic Goal
Student Success	Learning (Goal 1), Equity (Goal 2)
Workforce Education	Learning (Goal 1), Community (Goal 3)
Basic Skills Education	Learning (Goal 1), Equity (Goal 2)
Institutional Sustainability	Institutional Strength (Goal 4)

4. Overview of the monitoring report:

Next meeting: **January 28, 2019** in C111 from 2:30-3:30pm

Action Items:

1. Sil to bring post-its, markers and white paper for more visual presentations
2. Jichul Kim will share out the resources link for new IR SharePoint site (standards, strategic indicators) and the NWCCU information
3. Cheyenne to send out an email with all the group leaders and what their standard is and ask people to sign up:
 - Standard One – Mission and Core Themes: Kathrine Hanson
 - Standard Two – Resources and Capacity: Cheyenne Roduin
 - Standard Three – Planning and Implementation: Alma Meza
 - Standard Four – Effectiveness and Improvement: Jichul Kim
 - Standard Five – Mission Fulfillment, Adaptation, and Sustainability: Paula LeClaire