



RENTON
TECHNICAL
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**Memorandum of Understanding
Between
Renton Technical College
and
Washington Federation of State Employees**

Extension of the 2018-2021 Collective Bargaining Agreement

This Memorandum of Understanding summarizes the extension of the 2018 – 2021 collective bargaining agreement (CBA) between Renton Technical College and the Washington Federation of State Employees (WFSE) through June 30, 2022. Both parties agree that the terms and provisions of the 2018 - 2021 CBA, appendices, and the following memoranda shall continue unchanged, except as noted below:

- The MOU dated June 30, 2020 to allow temporary lay-offs due to “lack of work” may remain in effect through the duration of the reduced instructional operations due to COVID 19.
- The MOU specific to SharedWork participation shall be null and void until such time that SharedWork becomes an available option to employees of the State of Washington and their employers.

Furthermore, the parties agree that:

- The college will implement the general wage increase for 2021-2022 unless legislation enacted after adoption of this memorandum prohibits it. Both parties agree that should a general wage increase be prohibited, both parties agree to abide by the legislation.
- The College will continue to implement compensation in accordance with CBA Article 25.5.B (Step Increases), if permitted under current state rules or legislation.
- The CBA may be further amended or supplemented by the parties through a MOU or agreement through union management meetings, as outlined in Article 6, to reflect any changes required to be made pursuant to federal law, state statute, state rules, or by the parties’ agreement on other non-economic items.
- Beginning January 1, 2022, fifty-eight hundredths of one percent (.58%) of the member’s wages will be collected through payroll deduction to remit to the employee security department per SSHB 1087, for long term care services and support trust program .

The parties agree that this Memorandum of Understanding will be effective until June 30, 2022, and that the parties will meet starting in April, 2022 to review any extension of the MOU or bargain the successor agreement.

This MOU will be posted on the RTC website upon signature.

Signed:

Handwritten signature of Kirby Unti in black ink.

Kirby Unti, Chair
Board of Trustees

Handwritten signature of Richard Becker in black ink.

Richard Becker, WFSE