

**APPENDIX A**  
**RENTON PROFESSIONAL-TECHNICAL ASSOCIATION**  
**JULY 1, 2021 - JUNE 30, 2022**  
**SALARY SCHEDULE**

Revised 4-10-21

Salary Range	Pay Interval	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
I	Index	1.000	1.035	1.071	1.108	1.148	1.188	1.230	1.273	1.317	1.363	1.411
	Annual	\$33,299.16	\$34,447.98	\$35,660.07	\$36,905.46	\$38,210.78	\$39,547.74	\$40,946.31	\$42,380.17	\$43,854.99	\$45,386.75	\$46,975.29
	Monthly	\$2,774.93	\$2,870.66	\$2,971.67	\$3,075.45	\$3,184.23	\$3,295.65	\$3,412.19	\$3,531.68	\$3,654.58	\$3,782.23	\$3,914.61
	Semi-Monthly	\$1,387.46	\$1,435.33	\$1,485.84	\$1,537.73	\$1,592.12	\$1,647.82	\$1,706.10	\$1,765.84	\$1,827.29	\$1,891.11	\$1,957.30
	Hourly	\$16.01	\$16.58	\$17.14	\$17.74	\$18.37	\$19.01	\$19.69	\$20.38	\$21.08	\$21.82	\$22.58
II	Index	1.155	1.190	1.232	1.275	1.320	1.366	1.414	1.463	1.514	1.567	1.622
	Annual	\$38,468.85	\$39,642.31	\$41,039.55	\$42,469.41	\$43,963.21	\$45,486.65	\$47,071.69	\$48,720.00	\$50,414.92	\$52,179.78	\$54,006.07
	Monthly	\$3,205.74	\$3,303.53	\$3,419.96	\$3,539.12	\$3,663.60	\$3,790.55	\$3,922.64	\$4,060.00	\$4,201.24	\$4,348.31	\$4,500.51
	Semi-Monthly	\$1,602.87	\$1,651.76	\$1,709.98	\$1,769.56	\$1,831.80	\$1,895.28	\$1,961.32	\$2,030.00	\$2,100.62	\$2,174.16	\$2,250.25
	Hourly	\$18.49	\$19.08	\$19.73	\$20.42	\$21.14	\$21.87	\$22.63	\$23.42	\$24.24	\$25.09	\$25.96
III	Index	1.236	1.279	1.324	1.371	1.418	1.468	1.519	1.572	1.627	1.684	1.743
	Annual	\$41,164.42	\$42,594.62	\$44,087.75	\$45,641.49	\$47,228.19	\$48,874.84	\$50,584.75	\$52,356.26	\$54,177.73	\$56,075.78	\$58,038.43
	Monthly	\$3,430.37	\$3,549.55	\$3,673.98	\$3,803.46	\$3,935.68	\$4,072.90	\$4,215.40	\$4,363.02	\$4,514.81	\$4,672.98	\$4,836.54
	Semi-Monthly	\$1,715.18	\$1,774.78	\$1,836.99	\$1,901.73	\$1,967.84	\$2,036.45	\$2,107.70	\$2,181.51	\$2,257.41	\$2,336.49	\$2,418.27
	Hourly	\$19.79	\$20.48	\$21.20	\$21.94	\$22.71	\$23.50	\$24.32	\$25.17	\$26.05	\$26.96	\$27.90
IV	Index	1.545	1.599	1.655	1.713	1.773	1.835	1.899	1.966	2.034	2.105	2.179
	Annual	\$51,455.52	\$53,258.67	\$55,123.42	\$57,051.44	\$59,042.73	\$61,093.96	\$63,238.43	\$65,452.16	\$67,730.46	\$70,094.72	\$72,548.04
	Monthly	\$4,287.96	\$4,438.22	\$4,593.62	\$4,754.29	\$4,920.23	\$5,091.16	\$5,269.87	\$5,454.35	\$5,644.21	\$5,841.23	\$6,045.67
	Semi-Monthly	\$2,143.98	\$2,219.11	\$2,296.81	\$2,377.14	\$2,460.11	\$2,545.58	\$2,634.93	\$2,727.17	\$2,822.10	\$2,920.61	\$3,022.83
	Hourly	\$24.74	\$25.61	\$26.50	\$27.43	\$28.39	\$29.37	\$30.40	\$31.47	\$32.56	\$33.70	\$34.86

NOTE: The Washington State Legislature has appropriated funds for a 5% King County Premium Pay (KCPP) general wage increase on base salaries. Because the KCPP is separate funding contingent on appropriations from the Legislature and not part of the general wage increase, it will not be used in the calculation of future wage increases. Furthermore, if future allocations from the state does not fund the KCPP, the college will reduce the salary table accordingly and with appropriate notice to the union. Should the Legislature not fund or change the amount of the cost of living increase, Management and the Association agree to bargain the impact of any change prior to implementation. Any employee who has ten (10) or more years of seniority as of July 1st shall receive an annual longevity stipend of \$600.