RENTON TECHNICAL COLLEGE®

Board of Trustees – Special Board Meeting **March 17, 2021**
Virtual Meeting - Join Zoom Meeting **2:00 P.M.**
Join URL: https://rtcedu.zoom.us/j/81748278001

MEETING MINUTES

SPECIAL BOARD MEETING

1. CALL TO ORDER

A. Board Chair Kirby Unti called the meeting to order at 2:00 p.m. A notation of quorum was made. Trustee Entenman was absent from the meeting.

2. EXECUTIVE SESSION

A. An Executive Session was called for 55 minutes, to review the performance of public employees, in accordance with the Open Public Meetings Act (RCW 42.30.110 or RCW 42.30.140).

B. The Executive Session ended at 2:55 p.m.

3. SHORT BREAK

4. RECONVENE PUBLIC MEETING

The Board reconvened the public meeting at 3:00 p.m. Board Chair Unti took the opportunity to acknowledge the trauma of last night in Atlanta, GA. The care and concern we have for our Asian siblings is a vital part of the work we all do here. It is important to acknowledge, and it is with deep appreciation as well as standing alongside our Asian siblings.

5. ADOPTION OF MINUTES

Board Chair Unti asked for corrections and/or additions to the following minutes:

A. February 17, 2021 – Special Meeting

Trustee Palmer introduced a motion to approve the meeting minutes for the special meeting held on February 17, 2021 as presented. Trustee Page seconded, and the ***motion carried.***

6. ACTION ITEMS

A. Tenure Advancements

1) Advancements from Third Year to Tenure

After giving reasonable considerations to the recommendations of the tenure review committee and all other recommendations, Trustee Page introduced a motion that *Nizar Ali* be awarded tenure*. Trustee Palmer seconded, and the motion carried.*

After giving reasonable consideration to the recommendations of the tenure review committee and all other recommendations, Trustee Page introduced a motion that *Colleen Day* be awarded tenure*. Trustee Palmer seconded and the motion carried.*

After giving reasonable consideration to the recommendations of the tenure review committee and all other recommendations, Trustee Page introduced a motion that *Beatrice Favre* be awarded tenure*. Trustee Palmer seconded and the motion carried.*

After giving reasonable consideration to the recommendations of the tenure review committee and all other recommendations, Trustee Page introduced a motion that *Raquel Poteet* be awarded tenure*. Trustee Palmer seconded and the motion carried.*

2) Advancements from Second to Third Year Status

After giving reasonable consideration to the recommendation of the tenure review committee and all other recommendations, Trustee Palmer introduced a motion that *Gabrielle (Gabe) Abbott, Aaron Barquet, Bradley Lee,* and *David Uryash* be promoted from second to third year status. *Trustee Page seconded and the motion carried.*

3) Advancements from First to Second Year Status

After giving reasonable consideration to the recommendation of the tenure review committee and all other recommendations, Trustee Unti introduced a motion that *Hussein Al Kinani,* and *Elisa Stuart* be promoted from first to second year status. *Trustee Palmer seconded and the motion carried*.

Board Chair Unti reminded everyone that we all agreed to proceed with tenure evaluations through the pandemic. We are very pleased that we saw tremendous hires, work, and portfolio demonstrations. The board acknowledges the extra efforts of the candidates and the committee members, and thanked everyone for their hard work to move this forward.

Board Chair Unti provided the opportunity for shout-outs for each of the tenured candidates and those who advanced from the action taken at today's session.

Board Chair Unti expressed his deep gratitude for all the candidates and tenure committees. Who would have thought that we would have such a robust group of candidates awarded tenure and advancements while enduring the challenges of this past year.

B. RTCF Quid Pro Quo Vice President Rodriguez informed the Board that the Foundation and the College began a conversation about increasing the amount of the Quid Pro Quo agreement with the Foundation. With increased costs since the agreement was put in place, we've agreed to raise the amount from $200K to $235K. The MOU was approved by the Foundation Board at their meeting on February 24, 2021 and is introduced here for Board approval. Dr. McCarthy shared further explanation of the agreement. The RTC Foundation exists in its own entity that is present to assist the college. The partnership is very important and is governed by the Quid Pro Quo agreement to expenses. The increased amount will help the Foundation provide for the needs of our students.

Trustee Page moved to approve the 2021 Addendum to the 2010 Agreement between RTC and RTCF, previously approved by the Foundation Board at their meeting on February 24, 2021. Trustee Takamura seconded and the motion carried.

Trustee Page noted that the work being done at the Foundation is extraordinary. Our foundation does much more than other colleges. Executive Director Shaw and Associate, Teresa Woods deserve our support in recognizing the rising costs. Trustee Palmer added that Ms. Shaw has brought the Foundation to amazing heights. She has a knack for bringing in new talent and organizing many wonderful events. A lot of credit goes to her and her team. This was a record quarter for scholarship awards. Ms. Shaw commented that her heart is full with all the compliments. She is honored to be part of the RTC family, and grateful for the support and leadership of Trustee Page and Trustee Palmer, as well as their professionalism, and guidance, and for Dr. McCarthy who has set the bar high and led by example to become one of the Foundation's biggest fund raisers. Board Chair Unti commented further that it is amazing how just a little bit can help provide support to students to stay in school. The agreement strengthens our partnership and appreciation for the Foundation Board.

7. COMMUNICATIONS

A. General Information/Introductions Board Chair Unti stated that this is a great day to recognize people, and we have a couple Board Resolutions to read about people who are moving on from RTC.

Trustee Palmer read Board Resolution #21-03-18 in recognition of Ms. Jodi Novotny, acknowledging and recognizing her distinct service to the college, and her passion and mission for students, especially the CCP students, faculty and staff. She leaves a legacy at the college through those she has attracted to the college and mentored along the way. Following the reading, Board members added their additional congratulations and well wishes to Ms. Novotny in her next venture. Ms. Novotny shared her thanks and appreciation for the special thoughts put into the Board Resolution, and to everyone for their support and advocacy.

Trustee Page read Board Resolution #21-03-19 in recognition of Mr. Paul Corigliano. Trustee Page understands and respects the work Mr. Corigliano has done at the college, requiring a lot of endurance, patience and skills. Board Chair Unti noted that the college has leaned on technology this year, and how well Mr. Corigliano has come through, including his ctcLink advocacy and support. Mr. Corigliano thanked everyone for the support over the last eight years, and thanked the faculty for all the quick adoptions and for the collective teamwork.

Board Chair Unti commented on how remarkable it is to see how people go and people come, and we will all find ways to stay in touch as we are all on the same mission.

B. Correspondence Correspondence was included in the Communications and Marketing report.

C. Public Comments from the Audience There were no public comments

D. Student Leadership Michelle Iko, Student Leadership Program Manager noted that ASG is always looking to be more inclusive. As a result she asked the executive team to think of events they could add to their celebration list and asked Nasar Ahmad Zamni to share about Nowruz. Mr. Zamni is a member of the ASG team and offered information about Nowruz, the Persian New Year– It's no coincidence it falls on the first day of spring. The Western Asia, Central Asia, the Caucasus, the Black Sea Basin, the Balkans, and South Asia calendar is a solar calendar, meaning time is determined, through astronomical observations, by Earth's movement around the sun. The first day of the year always kicks off with the natural phenomenon of the vernal equinox. It is not a religious holiday but rather a universal celebration of new beginnings: wishing prosperity and welcoming the future while shedding away the past.

E. Renton Federation of Teachers RFT President Sheila May-Farley noted the wonderful refresh and growth with tenure and special recognitions of this meeting. She feels inspired by tenure and the process. There are lots of changes going on during this time: end of quarter, completing grades and being diligent to opening course work for next quarter. She has also been involved in Re-launch pandemic recovery. Dr. McCarthy and many others are moving us into a mindset of what it will look like in the fall. This has been rewarding conversation. People are looking at going back. Although faculty are also looking at equity and workload, exposure, and the news of the Covington Walmart shut-down because of exposure, is a reminder that the virus is not gone and we need to continue to be diligent. Dr. McCarthy is setting up listening sessions, to include student voices and their angst. It will be interesting to see how fall quarter looks. The push to the finish is also including the Accreditation visit in mid-April, and some participation in additional meetings, such as budget forecasting meetings. The most sobering is the uncertainty in enrollment. She is appreciative for being able to attend these meetings, and all of the information shared, and collaboration in having a voice. Another pivotal thing is Dr. Delaney's work toward instructional reorganization. As this has been digested more, there have been many conversations and she is very proud of the faculty unity, opinions and heartfelt feelings about the work and conditions thereof. She commended the faculty for the voices, ideas, and feelings of need to be a part of the process. There is genuine faculty concern about clear process; the how, the why, job descriptions, funding – many legitimate questions. She was inspired by the CCP group, who met and wrote a heartfelt letter, as well as a letter from herself noting that faculty want to be heard. Many have been here a number of years, and realize the change and growing pains. It is clear that institutional change that affect the largest population on campus provides a lot of angst. Dr. Delaney provided much information, and gave a very short and challenging timeline, which prompted many of the letters, which targeted a pace at which provided inclusion and faculty voice to be part of the process. Dr. Delaney responded that she hears them, and was willing to step back on the timeline. They are hopeful that we will move forward with positive changes and they feel they have impact, in light of enormous change. They are very poised due to vacancy of Executive Dean Jackson, and Dean Jodi Novotny vacating her role as dean in CCP. There is a lot going on in the world and lives of faculty. In addition, they have contract negotiations, which is a huge endeavor. Faced with tremendous change, they need to be considered for working conditions and the contract. Administration and Faculty have agreed on an instructional calendar for 2021/22, and they are prepared to begin negotiations during the second week of spring quarter. They hope to be much more effective and moving forward with negotiations. Board Chair Unti noted that President May-Farley needs to take credit for faculty unity. The most difficult changes are exactly that, and he thanked her for her ability to convey the concerns. There will always be uncertainty but if we can continue great relationships, that's what will move us forward. Trustee Palmer noted that out in the real world, she has had the opportunity to inform people that it is not the teachers that are keeping students from school – we are in it together.

F. Written (and video) Communication Reports Board Chair Unti shared a shout out for the work going into these reports. Video reports provide a real perspective for Board members.

8. DISCUSSION/REPORTS

A. Student Conduct Code Vice President Gilmore English shared information on the college process to update the Student Conduct Code and prepare for the action at the April Board meeting. The impetus for revisions came as we had to adopt the new Title IX procedures via the emergency rule this past summer. The college has commenced the permanent rule making process through the WA State Code Revisers office. Because all colleges had to do this, it presented an opportunity to revise the Student Conduct Code. RTC's code was last revised in 2015. A revised model conduct code, was originally developed in 2014 by a working group of Student Services peers and the AAGs office. It was revised in 2017, and now most recently the summer of 2020. The most significant changes include compliance of the new Title IX regulations which show up throughout the code and hearing procedures. A lot of the changes have to do with sexual harassment, and the adjudication of such. Other changes include helpful and clarifying language around academic consequences for academic dishonesty, affirming consequences may be imposed at the discretion of a faculty member up to and including a failing grade for the course; lots of language was cleaned up or reordered throughout; including the revision of all pronouns to they/their; and changes to the appeal timeline so that it is more expedited. This is very much a legal document, and certainly not reader friendly. As part of the rule making process, a public hearing is scheduled for next Wednesday, March 24 at 3 p.m. to receive any comments the campus community may have. A response to those comments will be prepared, and at the April meeting a summary memorandum will be provided for action by the Board to adopt the revisions. The new rules will become effective before fall quarter. Trustee Takamura inquired as to the possibility of changes to Title IX at the federal level and what would happen when that occurs. Vice President Gilmore English responded that we will complete the changes and once the Biden administration makes respective changes, we will likely be back here again (possibly within two-years). Trustee Page inquired if this is fairly uniformed or individualized. Vice President Gilmore English noted that it is fairly uniformed with only a few options around weapons on campus and academic dishonesty, which makes it better to adjudicate. Trustee Page further inquired if once this is adopted, is it put in a better document, not quite so legal, so students can understand and read it. It is a challenge to read and absorb. Trustee Palmer had heard that the Biden administration was working on this, but taking will take approximately two-years to complete it. John Clark, AAG noted that to the language being legalistic is based on model language across the state, and unfortunately required. These are the rules that will get applied if a student is involved. The current federal administration is reviewing the current rules, but it is a slow process and we need to comply with the current rules. This increased the amount of due process in its rules, but also added some additional hearing requirements.

B. Instructional Reorganization Dr. Delaney shared a short overview of some new options that have been prepared for an instructional reorganization. There has been a lot of discussion about restructuring the way we do our work. Ms. May-Farley is correct in that the departure of deans Novotny and Jackson will impact a lot of people. The need to act is now. Even if we just replace them that would be a change. Interim hires would be a change, positions left open would be a change – so no matter what, a change is coming. Her practice is to be as transparent as possible. What is true, is people don't like change they don't have control over. There is an opportunity, and she is going to grab it. While it is a crisis to lose Executive Dean Jackson and Dean Jodi Novotny in their roles, she is working to dismantle systemic racism; addressing equity, sustainability, and the future of RTC and to better align the organization with Guided Pathways (GP). We are a lean institution of people who work really, really hard. A big question has been - if we started from scratch, how would we organize it, making sure we can direct our fiscal resources appropriately. Post pandemic will be different, and we need to be able to support that, as well as support the areas of study through GP. The cost is not her primary concern, but she is cognizant of it. Adjusting roles to work that is already being done, and serving our graduates in helping them with continuing education. She plans to move Workforce to Jacob Jackson, Associate Vice President of Instructional Finance. Three models were presented for evaluation and review: an Area of Study Model, an Executive Dean Model, and a Co-Dean Model, sharing the fiscal notes of each. Dr. Delaney gave everyone time for feedback, but heard from many that they needed more time. She agreed, and will be doing many upcoming small sessions with faculty and staff to hear their needs and concerns. A needs assessment opportunity seems helpful. She will look at this in week two of the spring quarter. It would be nice if we could share the plan with our Accreditors at our visit in April. No decision has been made at this point, she is really engaged with people on campus and making adjustments as she moves forward. She is hiring Sofia Marshak as interim dean of CCP and an associate dean will also be hired. Dean Medbury has stepped up to assist with some of the programs in Workforce Trades, vacated by executive dean Jackson, and AVP Jackson will continue to provide some assistance. Open forums and screening for hires will be done during spring quarter. Dr. Delaney is looking to make a decision on an organizational model before the Accreditation visit. Trustee Takamura inquired if during the process, student voices have been considered. Dr. Delaney responded, no and what she sees is important to students is clarity. She is not sure how they would be able to contribute to the structure of instruction, but through the structure we can better support them. Trustee Takamura added that students are the end user, and personally thinks there should be some opportunity. Dr. Delaney noted that she will take this under advisement and will talk with Vice President Gilmore English on how to engage students. Trustee Page noted that starting from scratch is a good way to look periodically, and what do we have differently to include. How would changes of proposed models expedite progress in specific areas? He added that it's worth going through the pain of doing. Dr. Delaney will likely do the gap analysis to determine do any of the models close the gap, or do we use a lego-style approach to build something new? She is not wedded to any particular model, just putting forth good options. She further noted that this is the throw spaghetti on the wall and let's see what sticks. Trustee Palmer thanked Dr. Delaney for her open mind and engaging others. Board Chair Unti noted that after sitting on the board for almost two decades he has never seen anyone to have the courage to throw the pick-up sticks. This is a great opportunity for us. In appreciating the landscape, we wait to see what pathways are most efficient, and then build the sidewalks. How do we build the structure in the most advantageous way for students? He further added his thanks for the wonderful spirit and attitude, and is excited about the possibilities.

C. President Dr. McCarthy reflected that this meeting has been great for reflecting. There is a ton going on, and the time of year where it feels that everyone is enduring a lot, serving students, facing new challenges, and there has been a lot of ambiguity this year. He appreciates everyone's resilience and to working through the ambiguity with collaborative relationships. Regarding the reorganization discussions . . . Transparency, what a concept. Robust conversations. He is appreciative of Dr. Delaney's straw models to work with and hearing ideas of what may or may not work. One of the messages of an empathetic leader is to listen and then act on what she hears. Change is evident, and she is managing that as well as she can, and we will appreciate the work toward hearing the input and work to follow. We will end up in a better place; a great way to work through ambiguity. Ultimately some won't like the model, but they've had opportunity for input. Dr. McCarthy met with the ASG leadership team this past month. They are looking for more ways to engage student voice. As Ms. May-Farley mentioned, we are having listening sessions about coming back to campus in the fall tomorrow. There are different feelings and emotions, so we are seeking a better understanding of concerns. Many are hesitant and others can't wait to return to campus. We met with union leaders last week, then sent some emails with prompts to ponder for the upcoming sessions.

Collaborative Relationships – Mr. Corigliano has done a lot of work on ctcLink. In the Student Services video report, Ms. Jacobs mentioned she had been in 72 hours of training herself this month. We are wrapping up job descriptions, contract bargaining, and more context about how we move forward. Dr. McCarthy also met members of the Foundation Board in early March to share information about the finances of the college.

Equity – The Achieving the Dream (AtD) conference was held in February. We have never sent too many due to the price and travel. This year we were able to have 21 people attend. This was a large equity focus and a lot of people got a lot out of this. We had a great representation of faculty and staff. The Renton Chamber of Commerce has been running Equity focused sessions. Tomorrow, Dr. Delaney is the lead presenter for ***Courageous Conversations***. We have worked collaboratively before with City of Renton on hiring and continue with that effort.

Finance & Growth – Projecting what state and federal funding looks like has been a priority. Jacob Jackson has a new position, Associate Vice President of Instructional Finance and Effectiveness. Mr. Jackson has brought a number of talents to the college that are not within his job description. Finance, research and planning are great strengths of his. In order to retain him, we created a hybrid position for an AVP. We are looking forward to his work in order to advance the college. A key area we are looking at is improving our budgeting process, and bringing more voice into the process and to align the strategic plan. Mr. Jackson will work closely with Vice President Rodriguez and Dr. Delaney on the instructional finance side. We are able to look at how we align our resources with our strategic plan. We are restructuring the College Council to be a Planning and Resource Council, focused on aligning finance and strategy. More budget policy the Board needs to work on is a reserve policy. In the past we have gotten far too low. There was not enough institutional guard rails in the past, and it is suggested that we look at creating this for stewardship. Perhaps a sub-committee of two trustees to look at this. It would be good to have before we finalize a 2021/22 budget. Our books are transparent, but the reserve policy will be helpful to this. Board Chair Unti commented that during the ACT Trustee Tuesday, reserves and contingency funds were two very important topics.

Accreditation – The Accreditation visit is fast approaching; April 21 to 23rd. Dr. McCarthy wrote a note to campus today that during these dates, accreditation is our priority, where people need to participate. This is a brand new thing for many and Dr. Delaney will work to prepare everyone for participation. This is a tight time, so the tetras calendaring needs to be flexible. Dr. Delaney added that she believes we are in a good place. The mock visit helped prepare us, Dr. Wakefield is amazing and made the college look as fabulous as it is. She has met with the chair of the visiting team and we think this will go well. A cheat sheet will be shared.

D. Administration/Finance

Vice President Rodriguez advised the Board that the college officially started the audit this week. This year they are providing an option to waive the official entrance conference. We will be reaching out to Board members for one of you to participate in the interview. The college has received the following Stimulus Funds:

- Coronavirus Aid, Relief, and Economic Security (CARES):

  Total $1,717,551; Institutional $858,775 and student; $858,776.

- Coronavirus Response and Relief Supplemental Appropriations Act (CRRSSA):

  Total $3,599,677; Institutional $2,740,901; student $858,776

- American Rescue Plan Act (Latest stimulus package):

  We anticipate a 50/50 split with 2.5 years to spend.

  Total $6,356,000; Institutional: $3,178,000; student $3,178,000.

1) Monthly Finance Report Vice President Rodriguez continued reporting the finances from January, 2021. Total revenues of $27,555,170, plus $694,841 in other applications of cash, amounted to $28,250,811 through January 2021. Total expenditures amounted to $26,405,937. The net of $28,250,811 - $26,405,937 is $1,844,074, which is also the increase from our starting cash balance of $6,747,881 to our ending cash balance of $8,591,594. If you compare this year's starting cash and ending cash through January with last year, last year we had increased the cash amount by $2,562,277 through the same period. This is an indication that we are underperforming by $718,203 compared to last year, all funds considered.

   Areas that are significantly underperforming compared to last year are the collection of Food Services revenues. Food Services are down $770,489. Services are down due to closures as a result of the ongoing pandemic.

   As of the end of January, we had $3,219,124 in investments (reserves), for a total cash and reserves balance of $11,811,087. Looking at the historic cash balances graph, our cash and investments increased between December and January at a slower rate than last year during that same period.

9. BOARD OF TRUSTEES

A. ACT Trustee Tuesday Board Chair Unti informed fellow Board members of the ACT Trustee Tuesday, where the presentation included a comprehensive look on the entire finance and budgeting philosophies and process.

B. ACT Board Nominations Board Chair Unti noted that he is not aware of any Board member wanting to participate, but everyone is welcome to apply for these positions.

C. Foundation Board Liaison Report Trustee Page noted the meeting that Dr. McCarthy had with Board members of the Foundation was helpful and provided a renewed sense of engagement.

10. MEETINGS

A. The next regularly scheduled meeting of the Board of Trustees is scheduled on April 21, 2021.

11. ADJOURNMENT

There being no further business, it was moved by Board Chair Unti to adjourn the Board of Trustees meeting at 5:37p.m. Motion carried.

Kirby Unti

KIRBY UNTI, Board Chair
Board of Trustees

Kevin D. McCarthy

KEVIN D. MCCARTHY, President
Renton Technical College

Attachments:

Board Resolutions **21-03-18** and **21-03-19** are included as noted in these minutes**.**

RENTON TECHNICAL COLLEGE®

Board of Trustees

Washington Community College District 27

Resolution No. 21-03-18

RESOLUTION IN RECOGNITION OF MS. JODI NOVOTNY

NO.__18____

WHEREAS, Ms. Jodi Novotny served with distinction as Renton Technical College's Dean of College & Career Pathways--as well as interim Dean of Allied Health and interim Vice President of Instruction--from 2007-2021; and,

WHEREAS, Ms. Novotny has embodied the mission and deepest held values of Renton Technical College and has shaped the College; and she has taken joy in her students', department's, and college's success; and has exuded calm and kindness; and is loved by the faculty; and,

WHEREAS, Ms. Novotny has forged deep relationships in the community and is a regional, state, and national leader; and,

WHEREAS, Ms. Novotny has completely informed the trustees through her worldview on College & Career Pathways and its students; and has left a legacy at the college through those whom she has attracted to the college and mentored; and,

WHEREAS, Ms. Novotny will leave RTC to become the Senior Manager for State Partnerships with the Markle Foundation's Skillful Initiative; and,

WHEREAS, the Board of Trustees and College greatly appreciate her service and are proud of this significant accomplishment.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Renton Technical College Board of Trustees, meeting in regular session this 17th day of March 2021, express their individual and collective gratitude and respect for Ms. Jodi Novotny.

AND, be it further resolved that this statement of appreciation be appropriately inscribed and conveyed to Ms. Jodi Novotny, with a copy to be included in the official minutes of the March 17, 2021 meeting of the Board of Trustees.

ADOPTED by the Board of Trustees at the March 17, 2021 special board meeting.

BOARD OF TRUSTEES
Renton Technical College

By: Kirby Unti

Kirby Unti, Board Chair

Susan A. Palmer

Susan Palmer, Board Vice Chair

Debra Entenman

Debra Entenman, Trustee

Tyler Page, Trustee

Frieda K. Takamura

Frieda Takamura, Trustee

Attest: Kevin D. McCarthy

Dr. Kevin D. McCarthy, President

RENTON TECHNICAL COLLEGE®

Washington Community College District 27

Board of Trustees

Resolution No. 21-03-19

RESOLUTION IN RECOGNITION OF MR. PAUL CORIGLIANO

NO.___19_____

WHEREAS, Mr. Paul Corigliano served as Renton Technical College's Chief Information Officer from 2013-2021; and,

WHEREAS, Mr. Corigliano has ushered in significant improvements to our technology services, including hardware, processes, security, customer service, and building a great team; and has provided excellent leadership; and has developed deep relationships across the College; and

WHEREAS, Mr. Corigliano has played a key role in providing students and staff with technical access to their studies and work, especially during the pandemic year; and,

WHEREAS, Mr. Corigliano has been very approachable and helped educate the trustees on many matters, including ctcLink; and,

WHEREAS, Mr. Corigliano will leave RTC to become the Vice President of Information Technology at the Jewish Family Service of San Diego; and,

WHEREAS, the Board of Trustees and College appreciate his service and are proud of this significant accomplishment.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Renton Technical College Board of Trustees, meeting in regular session this 17th day of March 2021, express their individual and collective gratitude and respect for Mr. Paul Corigliano.

AND, be it further resolved that this statement of appreciation be appropriately inscribed and conveyed to Mr. Paul Corigliano, with a copy to be included in the official minutes of the March 17, 2021 meeting of the Board of Trustees.

ADOPTED by the Board of Trustees at the March 17, 2021 special board meeting.

BOARD OF TRUSTEES
Renton Technical College

By: Kirby Unti
Kirby Unti, Board Chair

Susan A. Palmer
Susan Palmer, Board Vice Chair

Debra Entenman
Debra Entenman, Trustee

Tyler Page, Trustee

Frieda K. Takamura
Frieda Takamura, Trustee

Attest: Kevin D. McCarthy
Dr. Kevin D. McCarthy, President