

APPENDIX A

2023-2024 (Excluding High Demand)

Full-time Faculty

STEP	YEARS	SALARY SCHEDULE 2023-2024	SALARY SCHEDULE 2024-2025	NURSING 2023-2024	NURSING 2024-2025	LIBRARIANS/ COUNSELORS 2023-2024	LIBRARIANS/ COUNSELORS 2024-2025
1	0-3	\$86,692	\$91,807	\$108,719	\$115,134	\$100,330	\$106,249
2	4-10	\$91,946	\$97,371	\$115,308	\$122,111	\$106,409	\$112,688
3	11-18	\$97,201	\$102,936	\$121,897	\$129,089	\$112,492	\$119,129
4	19+	\$102,454	\$108,499	\$128,487	\$136,067	\$118,570	\$125,566
DEGREE STIPEND	MASTER'S	\$967	\$1,024	\$967	\$1,024	\$967	\$1,024
	DOCTORATE	\$1,935	\$2,049	\$1,935	\$2,049	\$1,935	\$2,049

Adjunct Faculty

STEP		PER CREDIT 2023-2024	PER CREDIT 2024-2025	NURSING PER CREDIT 2023-2024	NURSING PER CREDIT 2023-2024
1		\$980	\$1,038	\$1,227	\$1,300
2		\$1,079	\$1,143	\$1,350	\$1,430
DEGREE STIPEND **	MASTER'S	\$967	\$1,024	\$967	\$1,024
	DOCTORATE	\$1,935	\$2,049	\$1,935	\$2,049

** ADJUNCT DEGREE STIPEND IS BASED ON A QUARTERLY PERCENTAGE OF FULL TIME TEACHING DURING THE ACADMIC YEAR

Non-instructional Hourly Rate of Pay = \$42/hr

Adjunct Degree Stipend Examples - Using 2023-24 Amounts*

Example	Quarterly Credits/15 x Annual Stipend/3
Fall Quarter Degree Stipend	$(5/15) * (967/3) = \$107$
Winter Quarter Degree Stipend	$(5/15) * (967/3) = \$107$
Spring Quarter Degree Stipend	$(5/15) * (967/3) = \$107$

*percentage of full-time is based on 15 credits per academic quarter for all faculty outside of nursing. Nursing is based on 12 credits quarterly.