

**SCHEDULE A**  
**AFT Renton Technical College Classified**  
**Salary Schedule July 1, 2023 - June 30, 2024**

<b>Work Unit Custodial</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
Substitute Custodian	Hourly	\$18.33							
Custodian I	Annual Rate	\$41,460	\$42,921	\$44,421	\$45,941	\$47,557	\$50,650	\$53,942	\$57,449
	Monthly	\$3,455	\$3,577	\$3,702	\$3,828	\$3,963	\$4,221	\$4,495	\$4,787
	Hourly	\$19.93	\$20.63	\$21.36	\$22.09	\$22.86	\$24.35	\$25.93	\$27.62
Custodian II (with Boiler Operator License)	Annual Rate	\$42,532	\$43,413	\$45,589	\$47,168	\$48,806	\$51,914	\$55,288	\$58,882
	Monthly	\$3,544	\$3,618	\$3,799	\$3,931	\$4,067	\$4,326	\$4,607	\$4,907
	Hourly	\$20.45	\$20.87	\$21.92	\$22.68	\$23.46	\$24.96	\$26.58	\$28.31
Custodian III	Annual Rate	\$45,122	\$46,662	\$48,279	\$49,954	\$51,688	\$54,937	\$58,508	\$62,311
	Monthly	\$3,760.16	\$3,888.46	\$4,023.22	\$4,162.85	\$4,307.34	\$4,578.10	\$4,876	\$5,193
	Hourly	\$21.69	\$22.43	\$23.21	\$24.02	\$24.85	\$26.41	\$28.13	\$29.96
Custodian V Lead	Annual Rate	\$50,207	\$51,922	\$53,735	\$55,585	\$57,495	\$61,166	\$65,142	\$69,101
	Monthly	\$4,184	\$4,327	\$4,478	\$4,632	\$4,791	\$5,097	\$5,429	\$5,758
	Hourly	\$24.14	\$24.96	\$25.83	\$26.72	\$27.64	\$29.41	\$31.32	\$33.22
Custodian Supervisor	Annual Rate	\$51,566	\$53,281	\$55,093	\$56,944	\$58,854	\$62,525	\$66,586	\$70,736
	Monthly	\$4,297.15	\$4,440.06	\$4,591.12	\$4,745.36	\$4,904.46	\$5,210.44	\$5,548.83	\$5,895
	Hourly	\$24.79	\$25.62	\$26.49	\$27.38	\$28.29	\$30.06	\$32.01	\$34.01

Note: Additional premium pay of \$1.00 per hour will be paid for the full eight (8) hour shift for custodians who work the graveyard shift.  
An additional \$1.25 per hour for Sunday hours will be paid to custodians who work the Wednesday through Sunday shift and the Saturday through Wednesday shift.

<b>Work Unit Grounds</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
Seasonal Grounds Worker	Hourly	\$18.33							
Grounds Worker	Annual Rate	\$46,077	\$47,694	\$49,386	\$51,104	\$52,876	\$56,299	\$59,958	\$63,856
	Monthly	\$3,840	\$3,975	\$4,116	\$4,259	\$4,406	\$4,692	\$4,997	\$5,321
	Hourly	\$22.15	\$22.93	\$23.74	\$24.57	\$25.42	\$27.07	\$28.83	\$30.70
Grounds Worker Lead	Annual Rate	\$54,922	\$56,890	\$58,878	\$60,942	\$63,106	\$67,113	\$71,475	\$76,121
	Monthly	\$4,576.86	\$4,740.83	\$4,906.50	\$5,078.51	\$5,258.79	\$5,592.74	\$5,956.27	\$6,343
	Hourly	\$26.40	\$27.35	\$28.31	\$29.30	\$30.34	\$32.27	\$34.36	\$36.60

All benefit eligible employees who have been college employees and have been a member of AFT RTC Classified for ten (10) years will receive a longevity stipend of \$500 on July 1.  
One years of service equals a minimum of 135 days worked in a contract year.

**SCHEDULE B**  
**AFT Renton Technical College Classified**  
**Salary Schedule July 1, 2023 - June 30, 2024**

<b>Work Unit Maintenance</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
Maintenance Mechanic I/II	Annual Rate	\$63,690	\$65,919	\$68,250	\$72,624	\$75,167	\$77,797	\$82,928	\$90,268
	Monthly	\$5,307	\$5,493	\$5,688	\$6,052	\$6,264	\$6,483	\$6,911	\$7,522
	Hourly	\$30.62	\$31.69	\$32.81	\$34.92	\$36.14	\$37.40	\$39.87	\$43.40
Maintenance Mechanic III	Annual Rate	\$67,991	\$70,370	\$72,858	\$75,418	\$78,057	\$80,790	\$86,118	\$93,742
	Monthly	\$5,666	\$5,864	\$6,072	\$6,285	\$6,505	\$6,732	\$7,177	\$7,812
	Hourly	\$32.69	\$33.83	\$35.03	\$36.26	\$37.53	\$38.84	\$41.40	\$45.07
Maintenance Mechanic IV Lead/ Journey	Annual Rate	\$70,371	\$72,833	\$75,408	\$78,057	\$80,789	\$83,617	\$89,132	\$97,023
	Monthly	\$5,864	\$6,069	\$6,284	\$6,505	\$6,732	\$6,968	\$7,428	\$8,085
	Hourly	\$33.83	\$35.02	\$36.25	\$37.53	\$38.84	\$40.20	\$42.85	\$46.65

<b>Work Unit Foods</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
Cashier/Greeter	Hourly	\$17.76	\$18.38	\$19.02	\$19.69	\$20.38	\$21.09	\$21.83	\$22.59
Dining Room/Cashier	Hourly	\$26.80	\$27.74	\$28.71	\$29.72	\$30.76	\$31.83	\$32.95	\$34.10
Dishwasher	Hourly	\$17.76	\$18.38	\$19.02	\$19.69	\$20.38	\$21.09	\$21.83	\$22.59
Food Server	Hourly	\$17.76	\$18.38	\$19.02	\$19.69	\$20.38	\$21.09	\$21.83	\$22.59
Baker Helper	Hourly	\$20.56	\$21.28	\$22.03	\$22.80	\$23.60	\$24.42	\$25.28	\$26.16
Catering Helper	Hourly	\$20.56	\$21.28	\$22.03	\$22.80	\$23.60	\$24.42	\$25.28	\$26.16
Cook Helper	Hourly	\$20.56	\$21.28	\$22.03	\$22.80	\$23.60	\$24.42	\$25.28	\$26.16
Storeroom Clerk	Hourly	\$22.51	\$23.30	\$24.12	\$24.96	\$25.84	\$26.74	\$27.68	\$28.64
Cook	Hourly	\$23.55	\$24.37	\$25.23	\$26.11	\$27.02	\$27.97	\$28.95	\$29.96
Lead Cook, Catering	Hourly	\$24.57	\$25.43	\$26.32	\$27.24	\$28.20	\$29.18	\$30.20	\$31.26

Note: Food Service workers who demonstrate will receive an additional \$1.00 per hour for demonstration hours.

One year of service equals a minimum of 135 days worked in a contract year.

All benefit eligible employees who have been college employees and have been a member of AFT RTC Classified for ten (10) years will receive a longevity stipend of \$500 on July 1.