

## I. SPECIAL BOARD MEETING

## Information/Action/Presenter

### 1. Call to Order

Board Chair Frieda Takamura called the meeting to order at 9:26 A.M. and noted a quorum.

#### A. Public Comments

There were no public comments.

### 2. Strategic Equity Plan

Dr. Yoshiko, James Whitfield, and Kristen Whitfield welcomed the group. The group looked at the 2017-2022 Strategic Plan Mission, Vision, and Values and talked about visioning. Executive Cabinet joined the Board, and the group discussed the importance of co-creating a vision with Executive Cabinet. Be Culture walked the group through the HOSTing framework as discussed during the June Retreat. The group discussed shared ownership for constructing and maintaining an equitable shared purpose of student-centered success. Be Culture led the group through a student mini-profile activity and also talked about how adaptive leadership strategy could support envisioning a future for RTC. The trustees were asked for parting goals for the upcoming year. Chair Takamura underlined that the group is facing the future together and noted that we need to use power wisely. Vice Chair Norouzi challenged Cabinet to be innovation and think differently about the needs of students while also personally tending to individual wellness. Trustee Entenman expressed gratitude to the group and shared some of her personal story. She reminded the group that the work of education is transformational and demands that we get comfortable with being uncomfortable. Trustee Cooper asked the group to focus on mutual relationships with potential future employers, and, as the keepers of culture, to examine how we can set up programs to include more people. Trustee Zappone reiterated the messages of the other trustees and expressed gratitude to the group.

### 3. Adjournment

A. There being no further business, Vice Chair Norouzi moved to adjourn the Board of Trustees meet at 4:37 p.m. Chair Takamura seconded, and the motion carried.

FRIEDA TAKAMURA, Board Chair  
Board of Trustees

YOSHIKO HARDEN, President  
Renton Technical College

