



College Council Meeting

July 29, 2019

C-111

2:30-4:00pm

Present: Cheyenne Roduin, Jichul Kim, Joyce Nichols, Sil Xayamouangbo, Lindsay Tanzi, Neal Parker, Matt Vielbig, Jacob Jackson

Absent: Connie Tran, Lesley Hogan, Carol Estrada, Colleen Bassham, Warren Takata, Cheryl Stover, Connor Moore, Marsha Dubuk, Huma Mohibullah, Katherine Hansen, Jeffery Pulliam, Alma Meza, Kevin McCarthy

AGENDA

1. Review and approval of Minutes from June 24, 2019 minutes:
No quorum but minutes approved.
2. Revisit Strategic Indicators and Key Performance Indicators:
The following indicators was discussed by the group.

Indicator #20, Employee Retention Rates – it will be difficult to evaluate; recommendation to delete.

Q: How often does Employee Satisfaction Survey done?

A: 2-3 years

Indicator #20, #21 and #22 to be deleted and keep #19 Employee Demographics to be backed up with state data.

Indicator #36, #37, #39, #40 recommendation to delete.

Indicator #41 Employee satisfaction with decision making and resources allocation process was discussed and the recommendation to keep.

Indicator 42 Fill rates – if we can fulfill and it is common in state institution - recommendation to keep.

Indicator #43 FTE enrollment – recommendation to keep

Indicator #44 FTE enrollment by student intent – yes, there are specific info of student intent – recommendation to keep it.

Q: What's the purpose of keeping this one?

A: To identify dynamic in enrollment and have balance strategically, to better serve our students.

Indicator #45 Donations - information can be received from Foundation – recommendation to keep.

#46 Grants and contracts funding – recommendation to keep with calculation modification. The calculation of \$400,000,000 goal will need to be more realistic and since we don't have a Grants department information will need to be gathered from the Business Office.

Indicator #47 Number of unique participants involved – too vague – recommendation to delete.

Indicator #48 Establishment of faculty senate – recommendation to delete.

Indicator #49 Employee satisfaction with intentional systems improvement – recommendation to keep.

#50 Technology replacement cycle/enhance technology services – this is a redundancy of #51 – recommendation to delete.

#51 Annual technology use survey result - most technology institution uses it – recommendation to keep.

#52 Budget to actual variance – this is the only indicators related to budget – recommendation to keep. It was also suggested that a new indicator to be added that relates to budget. Any suggestion email Jichul Kim.

3. College Council moving forward: Looking at what college council will look like going forward. Do we look closely at shared governance and best practices? Should College Council be more of a communication conduit? Should it include a core member of each council/committee?

Next meeting: October 2019 – TBA calendar invite to be sent out